



AIM TRUST

Asian Institute of Management Trust

Annual Report-2019-2020

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Chairperson Forward

I am very pleased to share our work in this Annual Activity Report for the year 2019-20, with our successes, our challenges and with stories of change. The report takes an account of activities and interventions, carried out in the year of 2019-20. We would like to extend our sincere thanks to all our partners, donors and crew members who would remain very supportive, kind and instrumental during achieving the targets, envisaged for the reporting year. Aim over the last decade has established itself as an organization committed towards welfare and empowerment of children, adolescent girls and women. The organization has worked with multiple stakeholders: governmental bodies, media, private sector, international and national NGOs and multilateral organizations to create a platform and an understanding towards this marginalized and voiceless section of the society. Taking impetus from its previous work Aim this year articulated and highlighted issues of women rights, child rights, women works in agriculture and many other activities. The support from our donors would remain a backbone in all our endeavors. This year also our partner organizations provide strengths to address the multi dimensional poverty and issues related to child rights, women rights, digital literacy and resilient agriculture. The support of partners like Action Aid, Oxfam India, UNICEF, FIAN, Rozi-Roti Sangathan, Jan Paravi Manch, NAVH, CRY, IGSSS, Google India, Phia Foundation and different media groups and well wishers etc was there during the entire course of action. It's been a challenging year, but the journey has been a lot easier, thanks to each of you who has helped in many ways – your time, your donations, your ideas and most of all your belief in all of us at Aim. We had also received a regular support from a number of community members, donor organizations, network organizations, civil society organizations, Government organizations etc. I use this opportunity to thank them all for their continued and unflinching support in our services to the humanity.

We look forward to deepening the work even further in 2019-2020.

Thank you all for your continued support on our journey.

Sincerely

Kamini Jha

Chairperson

About us

Aim is an association of people working towards the development, empowerment and fulfillment, protection and respect of rights of men, women and children and to ensure that it reaches the marginalized sections of society including children dalits, minority, tribal, migrants and women. Aim believes that poverty can be addressed through integrated and participatory development approaches. From its inception in the year 1999-2000, Aim works for/with marginalized, underprivileged and weaker section of the society. Aim working approaches are development oriented right based, livelihood creation, capacity building, advocacy, formation of Community Groups (CGs), strengthening of CBOs, sponsorship of children for ensuring child rights, environment protection etc. Our target groups are children, women farmers, rural youth, elderly people, tribal and community affected from natural disasters.



Vision

Aim is committed to accelerate social, economical, cultural and holistic change and ensure its sustainability for every woman, man, girl and boys.

Mission

To work for/with marginalized, stigmatized and excluded women, men, girls, boys and transgender (TG) to address their basic needs and enhance their quality of life



Approaches

- Promotion of People's agency and alliance of marginalized and excluded groups for access to services and entitlements.
- Introducing issues specific campaign such as anti female feticide, violence against women towards long lasting result.
- Promotion of Information and Research Centre at different levels.
- Ensuring integration of rights of children, person with disability, person living with different stigmas.
- Liaison, linking and collaborative approach with diversified groups – such as community organizations, trade unions, government functionaries, political groups (non party politics), media groups, academicians, judiciary etc.

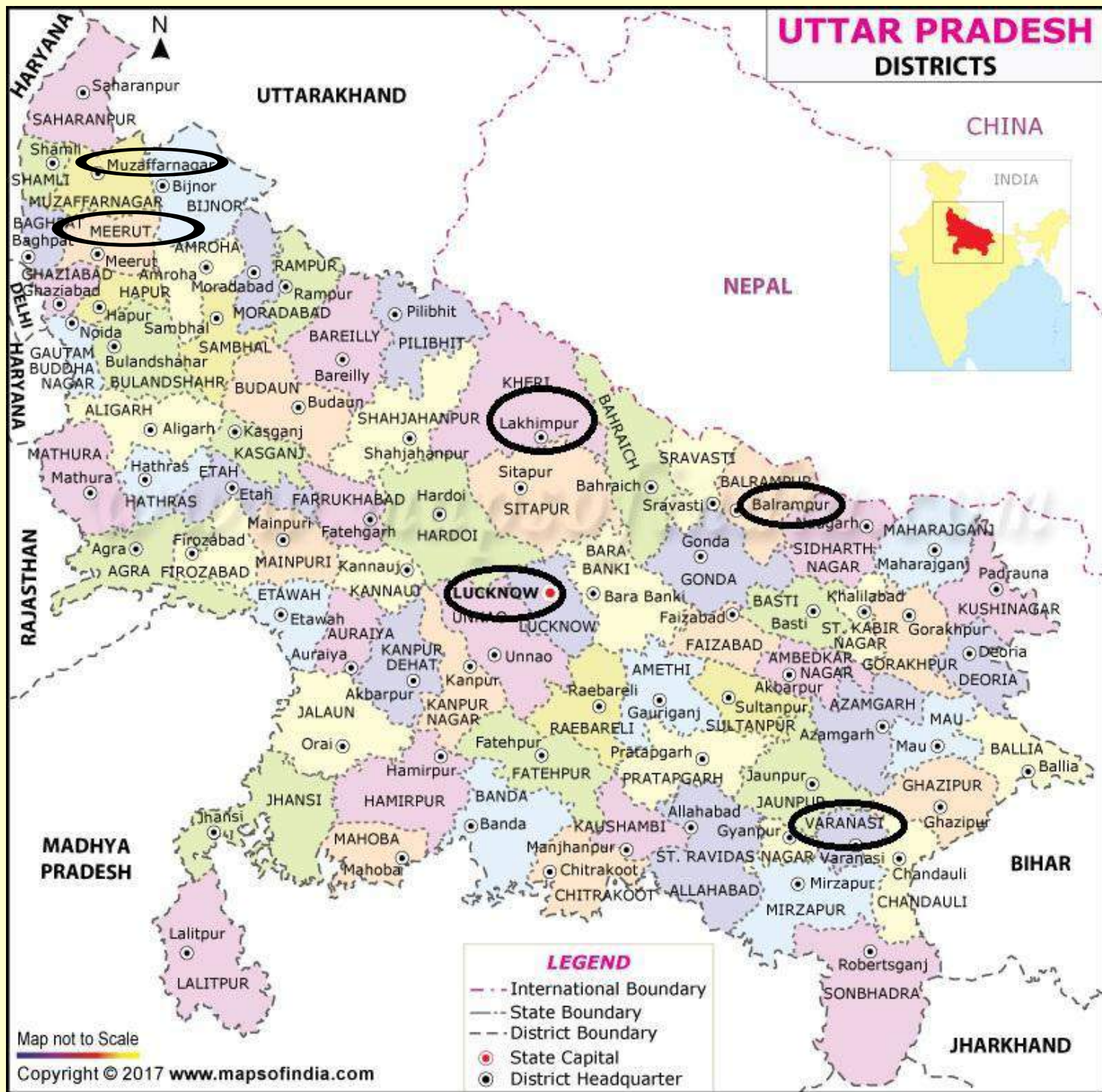
Strategies

Based on the mission, vision statement and comparative advantages, Aim Trust is playing an important role in the promotion of developmental practices. Aim Trust has decided to focus on following areas of intervention as strategy:

- Intensive field level engagement and promotion of community models on child and women friendly local habitat, water, sanitation, food and nutrition, work & environment and livelihood issues.
- Violation reporting on access to services and entitlements.
- Capacity building and Information dissemination.

We also engage in baseline, action research on different range of issues such as Child Rights, Food & Nutrition, and Shelter Rights for homeless, Environment, Water and Sanitation.

Our Working Area



Operational Area of Aim in Uttar Pradesh

Focus Issues of Aim

Child Rights

Urban Poor

Digital Empowerment


Livelihood

Climate Change and Resilient Agriculture

Legal Status

Aim is a registered humanitarian, non profit, non political, non-sectarian and non-government organization registered under the Indian Trust Act, 1882 and Foreign Contribution Regulation Act (FCRA) 1976. Aim also duly registered under Provident Fund, Group Gratuity, and Income Tax Act under 12A with concerned Government Departments

Child Rights



Aim believes in strengthening child rights because children should be able to enjoy their childhood in a free atmosphere. They do not need sympathy but due share of their rights. Aim provides to all its children an enabling environment for quality services of education, health, clean water and sanitation so as to ensure their well being. Aim work towards improving the status of children to create safe, secure and reliable environment for every child to grow develop and survive with dignity and without any discrimination and prejudice. Aim acts with multidimensional approach to engage parents, teachers, government, local bodies and media to address children's issues.

Aim challenges the patriarchal society, legitimizes discrimination and elimination of girl children. Also challenge the dominant mindset by building cadre of young boys and girls, who support us in our endeavours to make gender equality a lived reality. We organise and manage Children's forum (Bal Manch) to mobilize children to ensure participation, provides an opportunity to share their views, feelings and concern regarding education and health.

Breaking barriers by cricket

Objectives

- To play cricket of adolescent girls
- Break the barriers and thinking of society



We have formed a cricket team of all the adolescent girls in 5 villages, in which we tried to play all the teenagers games except of their old sports like badminton or a game. Earlier girls were not allowed to go out of home in the rural area. In this patriarchal society people believed in stereotyping instead of thinking that every girl can play every game. When we started this game, the teenagers were shy about going out, as well as their family

members felt like, but as we started meeting with them, now slowly the girls have started coming out of the house as well as in cricket.

On dated 25 December 2019, a cricket match organized by Aim Trust at Zila Panchayat Inter College, Kasta, Lakhimpur Kheri between the adolescent of Nimchaini and Musadei villages. Mr. Ajmeru, Gram Pradhan gave the man of the match shield to Ms. Maneesha and winning trophy was given by the Aim Trust team to the respective captains of team. Medals were also distributed among all the players.



Pilot Life Skill Module

Objectives -

- Pilot Testing of Life Skill Module in Kheri

Before the starting of life skill module pilot testing in Kheri, we wrote a letter to Sri Sarvendra Vikram Bahadur Singh, Director Education – Basic, Lucknow and met him in his office. We discussed our work in Kheri and partnership with CRY- Child Rights and You. After that, Mr. Sarvendra issued a letter to Basic Shiksha Adhikari, Lakhimpur Kheri to execute the life skill module in Kheri.



After some days, we met Sri Budhh Priya Singh, BSA, Lakhimpur Kheri and discussed the role of Aim Trust and reference of Director Education – Basic. After that, He issued a letter to Block Education Office, Mitauli to support the program. After some days we met all Upper Primary and Inter college principals to fulfill the basic needs of life skill sessions and

organize the program.

We went each and every school and did the session with activity based and joyful. Children's of Upper Primary School and Inter colleges enjoyed a lot. We also did some meetings with members of VCPC in different villages. They didn't know about their role and responsibilities in village. They also didn't know that they are the member of VCPC.



Child Participation Training at Lucknow

Objectives -

- To update life skill training
- To ensure children participation in field



Evolving children capacities –An approach to foster child rights to a participation organized by CRY, New Delhi at Hotel Vaibhav Inn, Gomti Nagar, Lucknow between 26 November 2019 to 29 November 2019. Training started with the making of pairs and every one introduced each other with ringing the bell. The training schedule was shared by Ms. Rakshanda ji and Sri Pramod Sir. The following session covered during the four days training –

- Different changes in child from 0-3 Yrs, 4-6 Yrs, 6-10 Yrs, 11 – 15Yrs and 16-18Yrs

- Intelligence
- Who am I? Self Identity
- Life Skill
- Menstrual Hygiene
- Gender
- Different changes in boys and girls bodies etc. After the completion of 4 days training, a certificate of participation distributed to all the participants.

Capacity building of CAC coordinators and village Volunteers

Objective –

- Making an understanding of village volunteer and CAC coordinator on innovation in centre's like decoration and activities
- Monthly update of children and grouping of children
- Problem solving on Mathematics and English subjects



A meeting organized with village volunteer and CAC coordinator on 30 November 2019 at Ratahra, Kasta, Lakhimpur Kheri. The meeting started with the review of previous meeting after that we discussed about the problem of learning centre and CAC for delivering better education. They shared the problems and we mutually ready to solve the problem.



- Innovative, joyful methodology transaction for the concepts

Fun learning with children



Objective –

- Learning through game
- Ensure right to participation of children

A fun learning activity was conducted in all intervening villages for fun learning and identification of different letter and numbers through games for the children improve their quality of education as our learning centers in village provide remedial teaching to these children. By this we were also able to make the slow learners learn through activities and games.



World Menstrual Hygiene Day

Objective –

- Aware people on menstrual hygiene
- To show the Film FIRST PERIOD to community



Aim Trust organized a program on World Menstrual Hygiene Day on May 28, 2019 with adolescent girls, parents and boys and discussed the issue of biological process of life. During the discussion the girls were hesitating for sharing their experiences and views. But after discussion in going on, they expressed their stories and thoughts.

We named this campaign as *CHUPPI TODO- BREAK THE SILENCE*. We had shown the FIRST PERIOD film by Dasra in the community.



School Chalo Abhiyan

Objective -

- All children must go to school especially girls
- To ensure 100 Percent enrollment of children in school
- Enrolling the dropout children in school
- Aware community members about the importance of education

School Chalo Abhiyan conducted in all 15 village of block Mitauli district Kheri. With the participation of children, parents, SMC member of different elementary school teacher we covered all 15 villages total no. of participation in the campaign was 1129 in which 445 boy's ,538 girls, 55 SMC member,18 assistant teacher ,15 headmaster,10,village volunteer and 48 parents actively participated in campaign. Before the Campaign, we met the children, teachers SMC members and guardians at village level. The campaign started from the Primary School, Kaima village on date - 04.04.2019 by the children in the entire



village with the aim of sending all children to schools and aware parents about the same, and the children who drop their education due to some reasons so that each and every child of this generation could be educated. The children also raise the slogans:

Meeting on draft New Education Policy 2019 and challenges of Lowland region

Date of Meeting: 20th June 2019

Time of Meeting: 2:00 PM to 5:00 PM

Venue of Meeting: DIET Office Campus, Rajapur, Lakhimpur Kheri

The meeting started with the welcome of chair person, after that Sri Sanjay Kumar Rai, Director, Aim Trust described the objectives of the meeting. Later on Dr. Sanjay Kumar introduced the NEP draft 2019.

After listening, all the good and bad things of NEP 2019, Sri O.P. Gupta, DIET Lakhimpur Kheri said



that it is a good opportunity for us to give our feedback and suggestion to govt. on NEP. He said do work hard and try to make a difference in children's life by your teaching techniques and deliveries. Dr. G.S. Pahwa told that education is the backbone and prime instrument for over all development of mankind. As a responsible citizen our role is to make an enabling environment for realizing the education for all. In the sequence of development education, health and employment are basic development. We have need to effort jointly towards education. The

RTE Act says that guardian/parents are the member of SMC and no any authority. In the purview of the Right to Education Act/Rules, the SMCs hold great importance in the development and management of the schools, and have a significant role to play in planning for the improvement of school education. There is need of monitoring and aware the people regarding school management committee. We have also needed to mobilize government authority and village head about the importance of education for children.

Workshop on Nukkad Natak

Objective –

- To teach children to do Nukkad Natak and drama in villages
- To ensure right to participation of children
- To aware staff for theater in education

A 3 days workshop was conducted on “Nukkad Natak, Street Play and Drama” at Ratahra, Kasta, Lakhimpur Kheri on 11 June 2019. The purpose of this workshop was to educate the teachers about street play, Nukkad natak and drama to make them sensitive to children, to enact interests towards education among the children, to spread awareness in those communities which are marginalized and children are often neglected. Mr. Walter Peter, a Fellow of CRY was a facilitator and trainer to this workshop.

First day workshop was on teachers and facilitators oriented as to train them so that they can learn, be creative and create interests among the children towards education through these activities. They are the part of the community by doing these activities they can sensitize the people living over there.



The 2nd day workshop started with the welcomes of the children of 8 different villages. After the introduction process of the children they played some physical games. After that Mr. Walter Peter ji formed village wise groups to motivate, teach and had have fun with the children. They topics covered all the essential talks regarding the child protection and bad habits of the children get indulged.

The 3rd day workshop started with the welcomes of the children after that children played a physical game. After that Mr. Walter Peter discussed about Balmanch and its problems.

He shared four types of child rights –

1. Right to Survive
2. Right to Security
3. Right to Development
4. Right to Participation

A letter writing session was conducted by Peter ji so that children could know how to write a letter and share their school, home related issues. They also enjoyed physical games later on. The workshop got over this da



Meeting with SMC members, guardians and children-

Objective-

Meeting was organized with SMC members, guardians and different groups of children (adolescent girls) in 6 villages of Block Mitauli, District Kheri with support of CRY. The volunteers, community organizer discuss about roles and responsibilities with SMC members and guardians and also discuss with children regarding problems of schools like infrastructure, resources and separate toilets for boys and girls etc. During the meeting, few issues came out like toilets are not functional in school, no toilets or separate toilet in schools, no monthly meeting of SMC members etc.



School Activation Parameter

Objectives -

- To track the school related activity teaching, co curricular activity etc.
- To make an issue of discussion in CBO's to activate the school
- Enable community monitoring system for extending the retention of children in school

School activation parameter filled in 5 villages (Chandpurwa, Kachiyaniu, Rampurwa, Rewana, and Kaima). After filling the data of 5 villages, the following observation came out –

- ✓ Teachers do not come and leave the school before the time.
- ✓ MDM not made as per menu
- ✓ Teachers don't teach students as per routine
- ✓ Toilets are not in proper condition
- ✓ Teachers use the children's toilet and they always lock the toilet
- ✓ Library established on paper, not in practice.



On the basis of school activation parameter, we organized some meeting and shared the gaps in the school and wrote the letter to BSA and BEO to solve the problems.

CAVACH July Abhiyan

Objective -

- Awareness on Girls Security
- Uses of Different toll free numbers
- To express the types of violence against children
- Aware community members about the violence against children

As per the instructions of Uttar Pradesh government, the CAVACH July campaign would be celebrated in all the government schools of Uttar Pradesh, which has 200 children or more. In order to fulfill this objective by Aim Trust, CAVACH July campaign was celebrated in the primary schools of Musadei village of our intervention area on 23.07.2019 in which headmistress, assistant teacher, AWW, Parents, Adolescent girls, SMC Members, Children and Aim Trust members participated.



The following points were specifically told in this meeting:

- Safe and insecure touch
- Child line
- Women power line
- Police
- Women and Girl Violence
- POCSO



Health Camp in School

Objective –

- Prevention of children from seasonal diseases
- Ensuring children regular going to school

We organized different meetings with community and discussed about the seasonal diseases during rainy season. We said during the rainy season, our prior responsibility to clean the surrounding because it causes lots of diseases like Malaria, Fever, Typhoid etc. We also did meeting with headmaster of school and discussed the same thing to organize health camps. After the discussion, we wrote a letter to CMO for organizing health camps in school. After 3 week later, Health camp organized in Primary school of Kaima. A doctor with his team came to school and examined the children and gave them medicines and also said some tips for precautions in rainy season.



Nukkad Natak on importance of education and child marriage

Objective –

- Aware community about importance of education
- Nukad Natak by Drop out children
- Aware community about child marriage and its effects

Aim organized Nukkad natak at Village Dari. This is an attempt to provide a platform for children to enhance social interaction, leadership, self discipline and self confidence. This month Aim conducted “Nukad Natak” on 15th September 2019 at Dari, Block Mitauli, Kheri. Total 115 children, teachers and guardians were present in the program. Children performed many cultural programs, Nukkad-Natak on education and health. Some other programs like singing the songs, poems and jokes were entertained. Children participated in this platform with great interest. Parents of these children are also showing keen interest in this activity.



Sweater distribution

Objectives

- Distribution of clothes to the learning corner children
- To protect them from cold.

Lakhimpur Kheri is a district Tarai region, in which there is a lot of cold occurs. After receiving the sweater from Cry New Delhi, we first held a meeting in all learning corners and then identified the children who are in more need of sweaters, after which the list was made.

After this, a date was fixed on which day the sweater was to be distributed, the head of the panchayat and Panchayat member or SMC members were also invited while distributing the sweater and then all the sweaters were distributed to children. The approx number of sweater distributed is 350.



Meeting with SMC and facilitated their role and responsibilities

Objectives

- To ensure all SMC members participation in the meeting
- To aware SMC on their role and responsibilities

As on dated 05.02.2020, the SMC meeting took place at school campus of Musadei village for ensuring participation of all SMC members and making them aware on their role and responsibilities. Meeting started with the welcoming of the all SMC members. After that, Ms. Kiran, a headmistress, Primary School, Musadei shared the agenda of the meeting. The agenda were –

1. Learning outcome exam of students
2. 100% participation of student
3. Role and responsibilities of SMC

The detailed discussion were held in the meeting with the SMC and the following final decision came –

1. The learning outcome exam of student will be held on 14 Feb 2020
2. All SMC member will contact the children and ensure 100% participation in exam
3. All SMC member will participate in all meetings of SMC



Advocacy and Empowerment

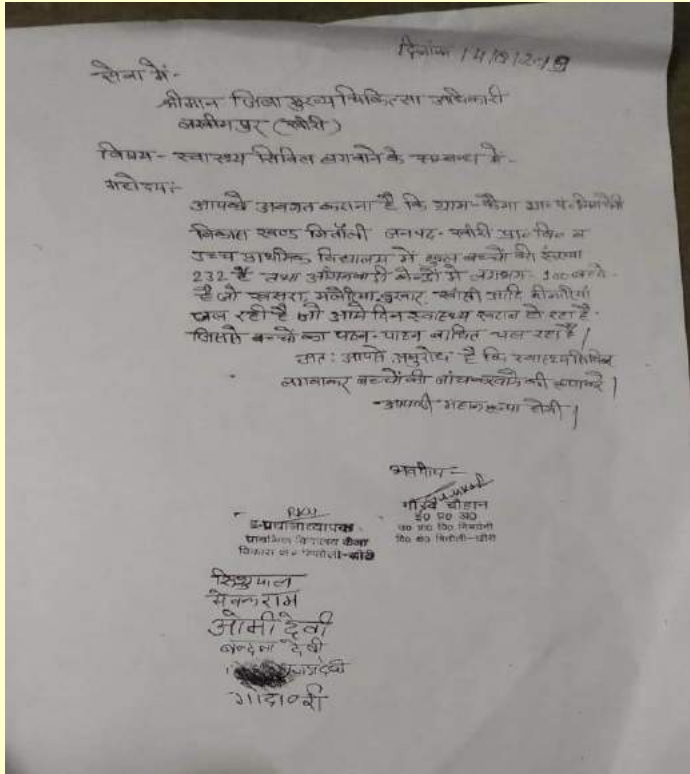


Figure 4 Letter to CMO for organizing health camps in schools

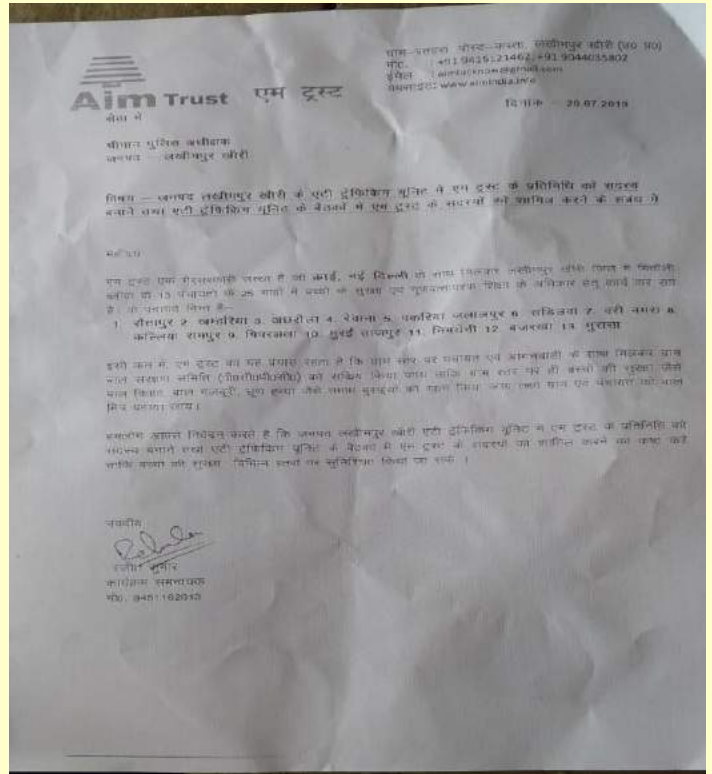


Figure 3 Letter to SP for including aim team in AHTU

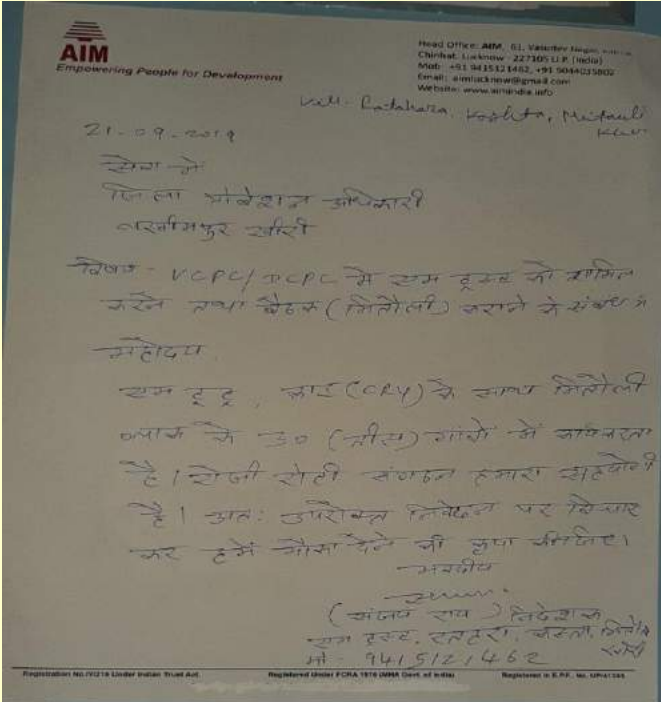


Figure 2 Letter to Probation Officer for including aim team in BCPC and VCP

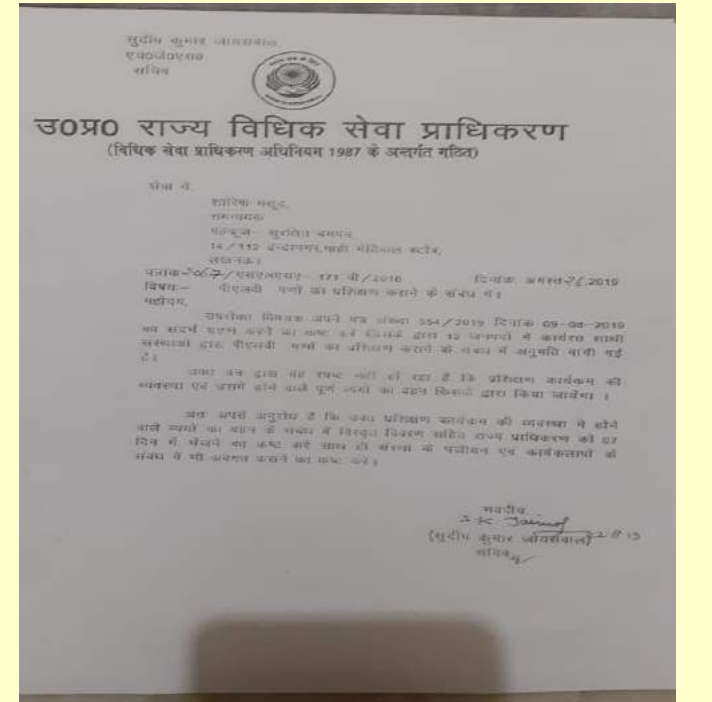
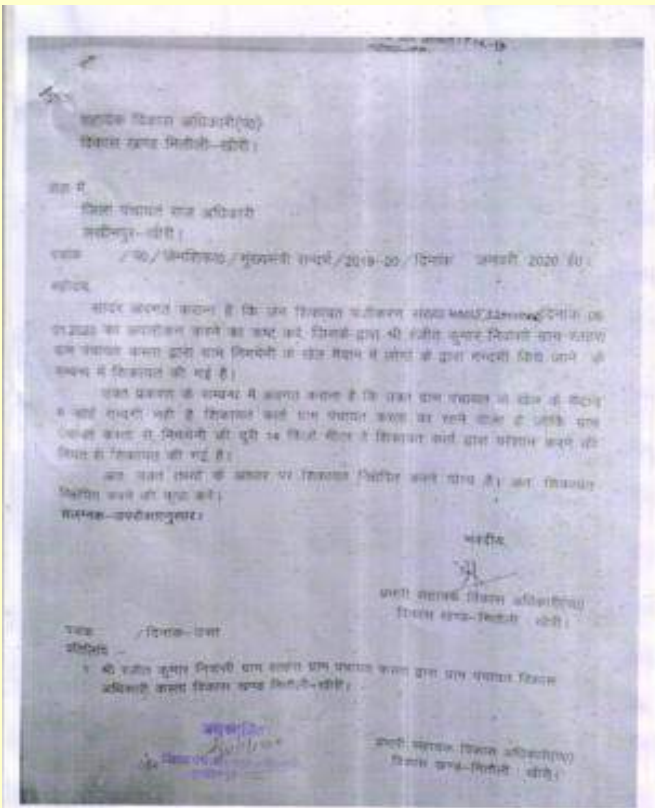


Figure 1 Aim Trust and VoP Team met SLSA, Lucknow

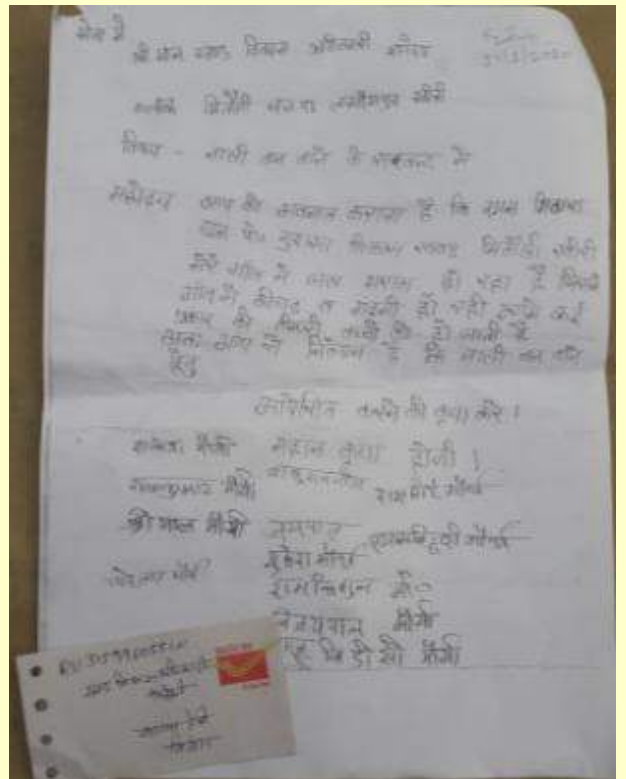
Demand letter was given to Samajwadi Party and INC candidate for making education an agenda in Loksabha Election 2019

On Date 24 April 2019, a group of delegation of Aim Trust met Dr. Poorvi Verma , Candidate of Kheri constituency of Samajwadi Party. We shared the current scenario and situation of education in Lakhimpur Kheri, We described our work that we are working in Mitauli block for ensuring children rights to quality education. After listening to our views, she gave us assurance to make education as an agenda for Lokshaba election and also would work for betterment of education in Kheri We also met Mr. Iliyas Azmi and Mr. Jafar Ali Naqvi .They also agreed with our opinion and gave us assurance for the same.

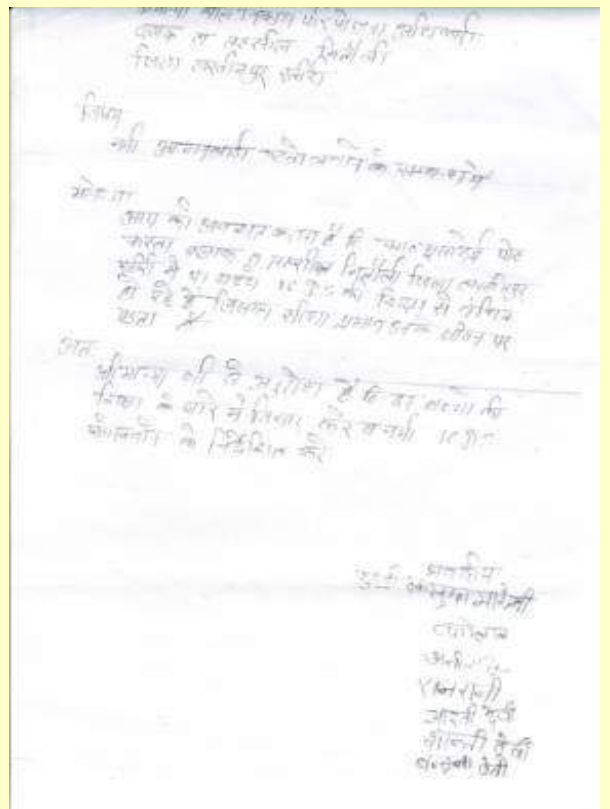
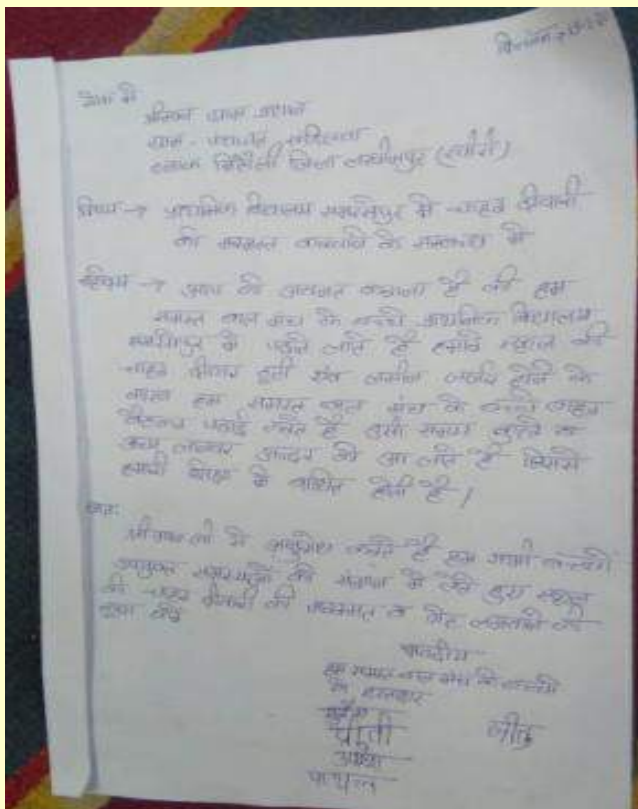




Letter came from CM portal against complaint of cleanliness of play ground of Nimchaini



Letter to BDO for water logging problem in village of Wasirpur



Case Study- 1

While filling the child tracking survey format in Bhithara village, Village Panchayat – Bajarkha, a girl came out with flour in her hand, when asked about her parents, she said that they have gone to the farm, this was the first time I saw Dipanshi. When he asked her that did she go to school? So perhaps she did not have any answer at that time or she did not want to answer. After that she went inside the house saying that I have to make Chapatis.

Asked from nearby, it was found out that the girl is Dipanshi and is 13 years old. Her father is Ram Ratan and mother is Ram Devi. She has 3 brothers who read in 5, 3, and 1 respectively. Her father owns a quantity of 2 bighas of land, and he produces vegetables. In which his mother is also engaged so that the expenses of the house can run properly. Dipanshi remains alone in the house, which cooks the food after the parents leave the field. This is the reason why Dipanshi missed class after 5th standard. Every



child is in school and no one is deprived of education, so Aim Trust opened a learning corner in collaboration with Cry New Delhi. Gradually efforts were made that Dipanshi came to the center but it did not happen, his father refused her to go, but we continued our efforts. When more children from that village used to play and study, it would have been Dipanshi that she too would go and study and play but could not come due to fear of her father and household chores. We tried to convince her father, but they did not agree, then we explained to her mother, her mother understood that study is very important for her child. He allowed Dipanshi to come to the learning corner. What was it then? As soon as Dipanshi had found the thing she wanted, she gradually started coming to the learning corner and started applying in her studies again. Now she would wait to start learning corner daily and reach there before time but still it was in her mind that her name is not written in school. We tried again to get his father Dipanshi's name written in the school but he responded as previous. One day Aim Trust staff Santram forcibly took his father to school with him and said that you only go to school once and see what happens in the school. That day her father went to a nearby school at Bajarkha. There he saw that many children were studying there boys as well as girls of his village. After that, his father got a chance to talk to the headmaster of the school, then he felt that he was making a big mistake by not sending his daughter to school. The next day her father took Dipanshi to school with him and got her name written in class 6 as well. **Her father says – “ Aap logan ne hamar aankhan khol diye hau, hamahu kitna azeeb rahan , hamesha apan bitiya ke school jaai se roke rakhan aur din bhar ghar ke kaame me lagaye rakhan, par ab wah bhi auren bachchan ki tarah school jaihe, aap logan bahut achcha kaam karat hou “ (you opened my eyes, how strange I was too, always kept my daughter from not going to school and kept her entangled in household chores but now like other children she too will go to school. You are doing a great job.)**

Now Dipanshi is so happy she thanks to Aim team and cry for her help.

Case Study -2

In 2019, two villages were added to 15 villages of Aim Trust, of which a village is Achhraul, when we went to the village for the first time, we first did the base line and took almost 3 days to complete the baseline survey. When we met with the community for the first time and explained the work of Aim Trust then many people felt like we have brought new hope for those people and the village children will read well and the condition of the schools' pedagogy will also change. In the meeting, the people of the community told that the school does not have boundary wall. One person from the same crowd said in a slowly voice that people near the school, they also park tractor trolley in school. We asked him to repeat his point, but no one again said that thing. We also went to see the



school on that day because the village was just new and the organization was not ready yet, we thought that it is not time to take action. That's why we came back.

Slowly we kept on meeting the people of the village and one day formed the organization. On the strength of the organization, we went to talk to the headmistress at school. Talking to the headmistress Swati Mishra, it was found that people of the village park the tractor and often do not remove it even after speaking. We also talked to them about the tractor which used to be named as Chetram but they talked to us and then started angry at us, and also said what we have to do, we will link to the tractor school itself.

Jansunwai
Integrated Grievance Redressal System Government Of
Uttar Pradesh
Complaint Number :-40015319014160

Applicant Detail :-

Name: sobran lal	Father/Husband Name: chhotelal
Gender : Male	Mobile No1 : 9984482613
Mobile No2: 0	Email: sobrania9984@gmail.com
Aadhar Card No: 0	Area: Rural
State: उत्तर प्रदेश	District:
Tehsil:	Block:
Village Panchayat:	Village:
Thana:	Address: चौधरी बस्ती - खंडीली,पानीपत - खंडीली,बलराम - खंडीली

Grievance Area Detail :-

Area: Rural	State: उत्तर प्रदेश
District: खंडीली	Tehsil: खंडीली
Block: खंडीली	Village Panchayat:
Village:	Thana: खंडीली

Application Detail :-

Application Detail: <small>समस्या/परिचय</small>	Complaint Type
<small>समस्या/परिचय: चेत्राम नाम के ट्रैक्टर का स्कूल के अंदर पार्क किया गया है, जो स्कूल के अंदर पार्क किया गया है।</small>	
Department: <small>सर्वोच्च शिक्षा विभाग</small>	Grievance Category: <small>सर्वोच्च शिक्षा विभाग</small>

When such a situation was noticed then we decided to make a complaint on the Jansunwai Portal (CM Portal) and after all the consent from the village, Mr. Sobran lal complained to the Public Information Portal.

About a month later the Lekhpal came and surveyed that the complaint was correct or not. A few weeks after the arrival of the Lekhpal, some policemen also came and asked Chetram and those who used to stop/Parked the tractor in school, ordered to remove the tractor immediately. Since then, no person is stopped/Parked tractor around the school.

The school's boundary wall has not yet been made, but people have continued struggling.

Digital livelihood Sustain (Saksham)



SAKSHAM-Rural Women Entrepreneurship Development Program

Empowerment of rural households by creating digital livelihood opportunities for women.

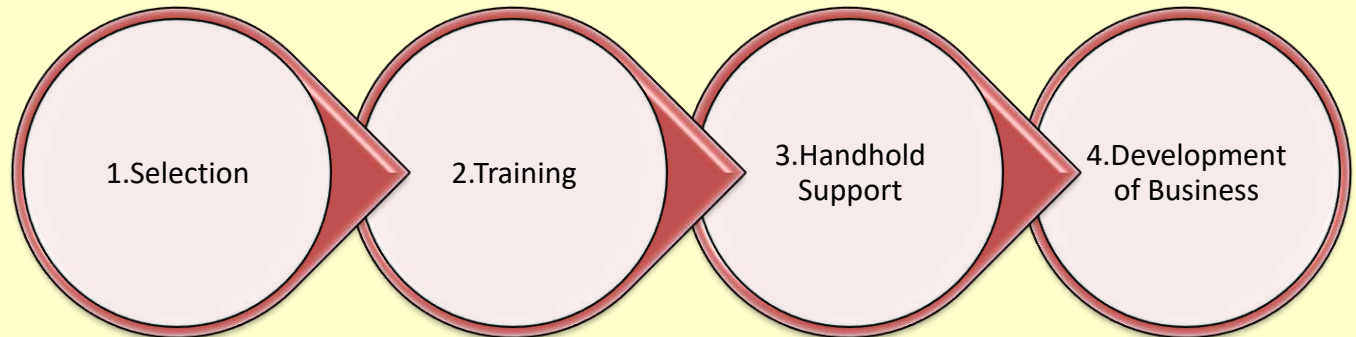
The vision is to create “Rural women Entrepreneurs”.

Through this program our endeavour is to create women entrepreneurs in rural parts of Kheri District of Uttar Pradesh. Encouraging women to become entrepreneurs opens a plethora of opportunities for economic growth as well as social equality of the village.

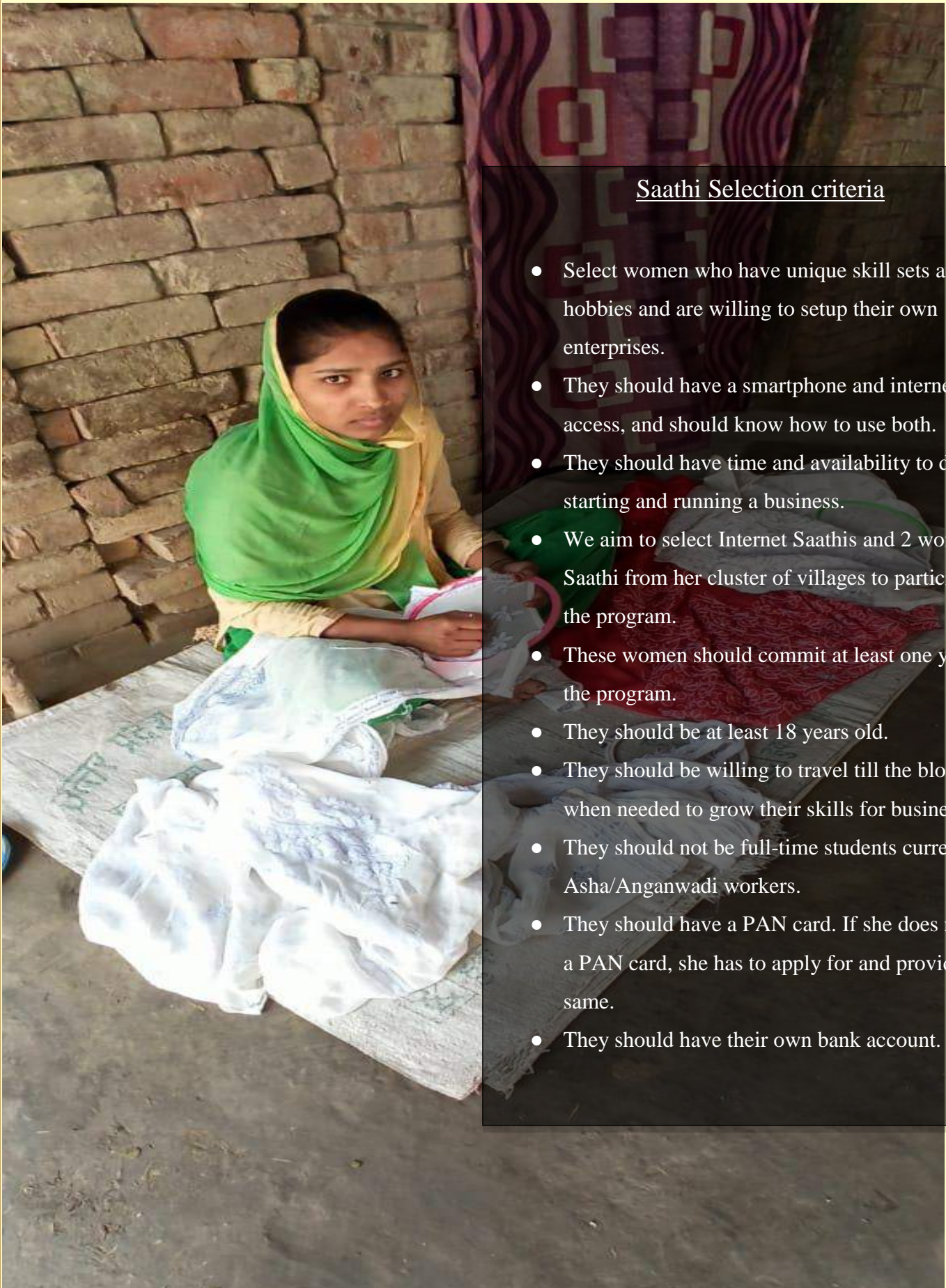
The program is being implemented in the partnership of Phia Foundation, FRENED & CISCO where CISCO is providing the fund for the program and FRENED is implementing it. The program is being implemented on the ground by Aim Trust with the help of the implementation partners of, PHIA (Partners Hope in Action) FRENED in Kheri District, UP.

Brief action plan of the program as followed:

1. Selection of Entrepreneurs
2. Training
3. Handhold Support to Entrepreneurs for the Business
4. Development of Business with the help of the Business Ecosystem with the help of partners



Selection procedure for aspiring women entrepreneur: ‘Saathis’ were shortlisted on the basis of defined shortlisting criteria with a buffer of 20% of required number and then these shortlisted Saathis were assessed by the pre-assessment questionnaire. The final selected Saathis had identified 5 Beneficiaries and then assessed them with questionnaire on Saathi ID. And then two final beneficiaries per Saathi were selected on the basis of performance in the assessment.



Saathi Selection criteria

- Select women who have unique skill sets and hobbies and are willing to setup their own enterprises.
- They should have a smartphone and internet access, and should know how to use both.
- They should have time and availability to devote to starting and running a business.
- We aim to select Internet Saathis and 2 women per Saathi from her cluster of villages to participate in the program.
- These women should commit at least one year to the program.
- They should be at least 18 years old.
- They should be willing to travel till the block level when needed to grow their skills for business.
- They should not be full-time students currently, or Asha/Anganwadi workers.
- They should have a PAN card. If she does not have a PAN card, she has to apply for and provide the same.
- They should have their own bank account.

We have started with the project covering over 4 blocks of Lakhimpur district in Uttar Pradesh engaging with 75 Internet Saathis from 1st June 2019. The objective of the program is to create 225 rural women entrepreneur by providing opportunity for a sustained future. The team has been finalized keeping in mind the vision of the project that will help in the long run by making the project more effective on the ground. Orientation and team selection workshop have taken place in the month of July were oriented about the roles and the program.

Rural women who are enterprising in nature will be given an opportunity to undergo training to

Learn entrepreneurship skills such as - creating a business ideas, business plan, business environment, marketing, managing finances, etc. This was a classroom-based training for 5 days in three phases 1+1+3 with the gap of 2 weeks alternatively to make the training experiential and effective.

The class rooms based trainings were organized into 3 blocks as per the convenience of the Saathis. Trainings were conducted in these three respected blocks-

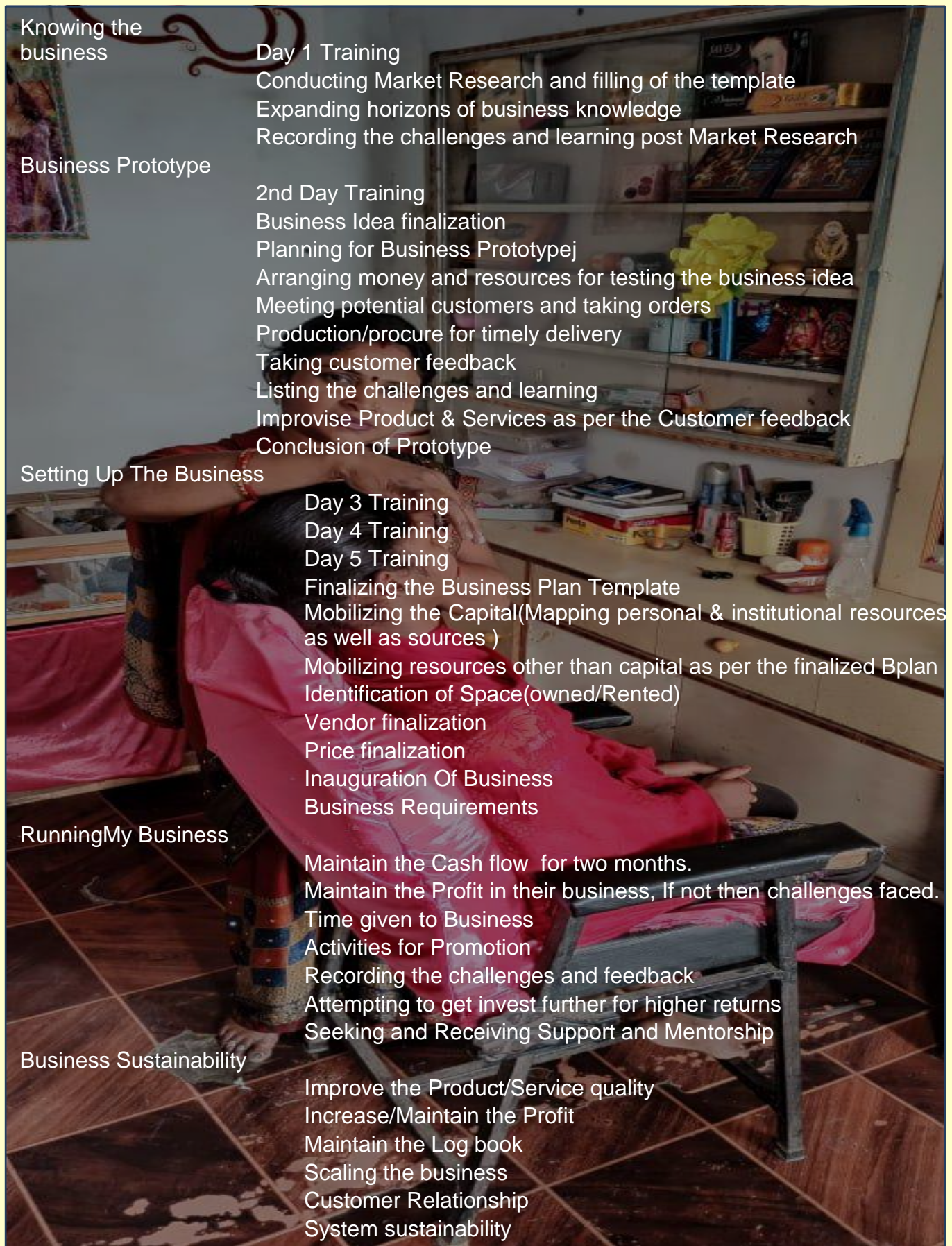


A TOT (Training of Trainers) was organized to give the exposure to the team.

The training venue was Tarang hotel Gomti nagar Lucknow and all the partners of phia came with team. Score foundation facilitated the training with its core team. The training was conducted to facilitate the training to the saathis after then. Training modules were shared to all the teams and was discussed with the team regarding- Management, techniques, tools, approaches, challenges while the training. Every Block coordinators learnt how to motivate Saathis for market research. Every one learnt about the business environment and entrepreneurship qualities.



5 days Training Time Line and module covers-



Knowing the business

Day 1 Training

Conducting Market Research and filling of the template
Expanding horizons of business knowledge
Recording the challenges and learning post Market Research

Business Prototype

2nd Day Training

Business Idea finalization
Planning for Business Prototypej
Arranging money and resources for testing the business idea
Meeting potential customers and taking orders
Production/procure for timely delivery
Taking customer feedback
Listing the challenges and learning
Improvise Product & Services as per the Customer feedback
Conclusion of Prototype

Setting Up The Business

Day 3 Training

Day 4 Training

Day 5 Training

Finalizing the Business Plan Template
Mobilizing the Capital(Mapping personal & institutional resources as well as sources)
Mobilizing resources other than capital as per the finalized Bplan
Identification of Space(owned/Rented)
Vendor finalization
Price finalization
Inauguration Of Business
Business Requirements

RunningMy Business

Maintain the Cash flow for two months.
Maintain the Profit in their business, If not then challenges faced.
Time given to Business
Activities for Promotion
Recording the challenges and feedback
Attempting to get invest further for higher returns
Seeking and Receiving Support and Mentorship

Business Sustainability

Improve the Product/Service quality
Increase/Maintain the Profit
Maintain the Log book
Scaling the business
Customer Relationship
System sustainability



Figure 5. Training at Mitauli Block

The first level of training of Saathis have been completed for understanding their business with 100 % attendance and training of business prototype have started in the month of September. Saathis were given financial support to attend the training. The Saathis have completed their training and started marking their footsteps towards establishing their business after the successful completion of market research and prototype. In Mitauli block in the first training Mr. Ranjeet and Mr. Pratap Shankar both were as the trainer. Saathis were enthusiastic to learn about the business environment and process of doing the business.



Figure 6 Training at Behjam Block

Saathis conducted the market research with the view in order to expand their business knowledge. After the finalization of their business idea they stepped up toward business prototype and made all the necessary arrangements for testing their business idea which included arrangements for the financial source, preparing a list of the potential customers and accounting the market forces contributing toward the success of the business. Professional Training was provided to the Saathi in order to build insight over the conceptualization of any business which included cash inflow and outflow, mobilization of resources.

Training 1 and 2 both were facilitated by our Team (Mr. Pratap Shankar, Mr. Kaushlendra, Mr. Ranjeet and Mr. Sanjay Verma) in the three respective blocks.

This training aimed to conceptualize the business environment and entrepreneurship quality. Saathis were asked to do Market research and later on Prototype of the selected business by the saathis.

cash inflow and outflow, mobilization of resources.

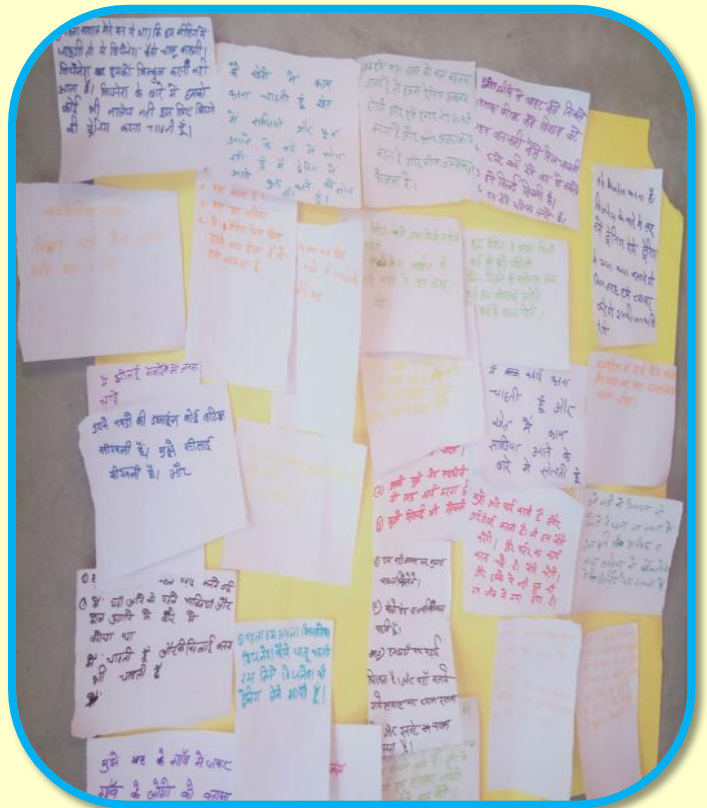


Figure 7 Training at Lakhimpur Block



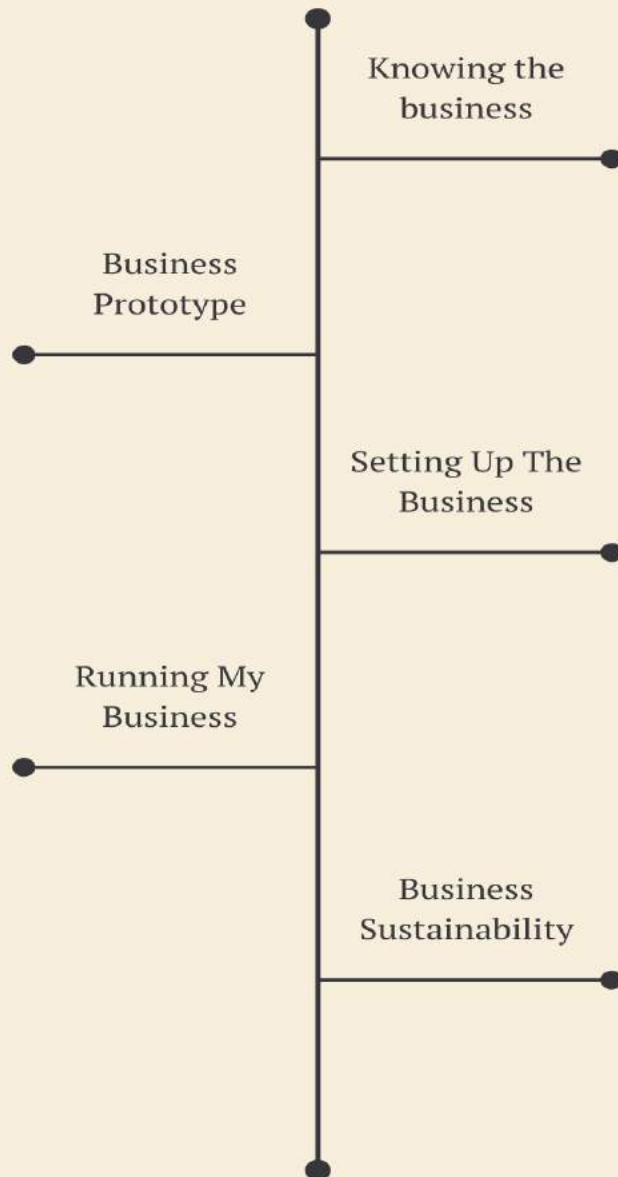
Training 3, 4, 5 were conducted in the above mentioned all three respected blocks. In this 3 days training Mr. Prashant Ojhha, Mr. Sharad Yadav and Mr. Ravi were mater trainer from Score foundation. They trained Saathis for their business validation and feasibility of their businesses. The 5 days classrooms based training ended in the month of November. Total 225 Saathis were trained. Saathis got motivation and learnt about the various topics. The trainers focused to be more practical than theoretical. They trained saathis about the resource mobilization. Cash book maintainance.

During the training Saathis started doing different business on a local levels. We focused not to choose such business which can't be run in rural areas. Saathis were suggested not to opt only gender based business which is imposed by our patriarchal society. Saathis did the same. Saathis used to come up with great ideas. Saathis learnt how to communicate. Their communication was enhanced and they brought back their lost confidence. They were happy and started coming with their products to show the team and take ideas. Saathis were suggested to take all the possible helps from block coordinators of their respective blocks.



To monitor the whole project we have fragmented the whole project into several milestones so that the progress of the Saathis can be monitored closely and effectively. For it Saathis had to fill the form online. The purpose of filling the forms online is to enhance their skills and capacity so that they can implement it into their business i.e. searching new products, designs, patterns, market rates, news feeds, advertisement. For this they have been trained by the block coordinator /program manager and others. There were 5 milestones which Saathis and the team had to follow. Saathis have been given Rupees 3000 support for the motivation to start their businesses.

MILESTONE



Home visit and program follow up by Block Coordinators and Program Manager

Block coordinators used home visit approach to motivate, facilitate, locate, counseling and do behavioral modification of the saathis and their families. Block coordinators used to go to saathis home individually. Saathis were also trained if needed about the financial management and cashbook maintenance. Saathis were also trained how to interchange the business ideas and face the challenges. Saathis used to do this so that they can solve their problems or can get the ideas by their own. By this technique saathis were able to reach their goal on practical basis and within the short period of the time.



During the month of November, the review meeting was conducted in order to track down the progress made by the Saathis and also with objective of capacity building of the team. Several activities were performed with the team to build their problem-solving approach so that the same level of reasoning can trickle down to the Saathis. Saathis have been categorized in several categories depending on certain criteria. This has been done with the aim to provide channelized support to the Saathi depending upon the level of assistance needed. The Saathis have woven their ideas and will work towards establishing their business of their own choice.

During the months of December and January the process of filling of the milestone forms paced up. The team indulged in the online validation in the month of February and completed the field validation along with the online validation during the months of February and March. The block coordinator validated each 75 Saathi on the field after many rounds of visit to the Saathi and her business.



rounds of

Program manager (Sanjay Verma) also validated 36 saathi on ground and 108 Saathis online and portrayed his level of expertise in the online validation for providing the accurate data as much as possible. The state Spoc from Phia validated 180 businesses online.

Despite the technical glitches and the problem faced on the field during the validation, the team proved to be an efficient team and completed the validation process to ensure that all the saathis are running their business and their ownership is being intact and thus making them rural entrepreneur in the real sense.

Saathis have started various types of businesses breaking gender based business and have brought them equal with men in this patriarchal society. It was hard nut to crack to mobilize the investment for their businesses. But the saathis managed with support of the Aim team.

Types of businesses Saathis have started –

- ❖ Agriculture- Vegetable farming, Agricultural tools etc
- ❖ Education- Coaching centre, Stationary shop, Home tuition
- ❖ Textile and Apparels- Embroidery (Chikankari), Stitching Shop, Ready Made shop, Bag making etc.
- ❖ Dairy Farming and Livestock – Dairy Shop, Animal husbandry (Goat, Buffalo etc), Fisheries
- ❖ General Store- Daily based stuffs (General store, Khokha)
- ❖ Beauty Wellness and Personal Assesories
- ❖ Food Processing Business (Tomato sauce, Grain Shop)
- ❖ Home Furnishing and Décor- Table decoration, Crafts, Paper Bag
- ❖ Transport, Logistics and Electronic businesses- Electronic Shop
- ❖ Digital and Entertainment Business – Singing (Bhima and Buddha preaching)

Changes in the Saathi after joining the Saksham program

- Saathis were totally dependent on their family but after the program they started becoming independent
- Most of the Saathis were working just for fun or to satisfy their family need but after the program they made it, their profession. .
- Saathis got training on business and entrepreneurship quality making
- Saathis have knowledge of financial management, customer, products, resources based knowledge
- Saathis social transactions have increased effectively.
- They are the principle decision maker for their business
- Their economic and social contributions have increased.
- They are serving better to their villages by doing business and providing services to their people in cost effective.
- They are able to reduce the discrimination between men and women.
- They have proven that if they get opportunities and help they can do what men do.
- They are spreading a positive change in their villages and communities.
- Their value in the family have increased now
- There is a positive improvement in their habits and working interests.
- Saathis are able to break stereotyping of the people.
- Incredible changes have been seen in some saathis of each block.
- The quality of their food have improved
- Saathis communication skills have improved earlier they used to hesitate while talking or taking any decision
- Their confidences have increased

- They are also providing job opportunity to others
- They have multiple business ideas
- Saathis social networking have increased
- Saathis know how to advertise their businesses
- Saathis search for new products, business ideas, new design, new pattern, dealing customers online etc.

Initiatives taken by the team / Value addition in the Saksham program

- Saathis were given skill based training on agriculture related products and farming process.
- Aim Trust worked efficiently for the resource mobilization for the saathis.
- Saathis were linked up with NRLM and other survey related, micro financial organizations.
- Saathis were linked up Craft India Pvt. Ltd for the Chikankari (embroidery)
- Few orders by the coordinators facilitated to Stitching saathis.
- Few Saathis got part time job while running their businesses they do both effectively
- Coordinators and program managers used to send youtube links to enhance the skills of saathis
- The team met and worked for the resource mobilization at district and block level
- The team tried to locate saathis local resources
- The team supported saathis on ground level for market research and prototype
- The team used home based approach of saathis
- The Team used cognitive behavioral therapy
- The Team facilitated 5 days training of all the Saathis.



A glimpse of Media Coverage and Picture gallery

ग्रामीण महिला स्वरोजगार प्रशिक्षण का समापन

बेहजम खीरी।

रोजी रोटी समूहन एम ट्रस्ट उत्तरा कस्त के बीजन्य से ग्रामीण महिला स्वरोजगार 12 दिवसीय प्रशिक्षण कार्यक्रम जनपद लखीमपुर खीरी के 3 ब्लॉक में खसया गया।

छोई होकर रोजगार कर कोई एमट्रस्ट द्वारा तलाश जा रहे प्रशिक्षण में महिलाओं को स्वावलंबी बनाने हेतु इस 12 दिवसीय ट्रेनिंग में काफी महिलाओं को जोड़ा गया।

इस कार्यक्रम की शुरुआत 30/9/2019 से 15/10/2019 हुई थी जिसमें ब्लॉक मिर्जापुरी ब्लॉक बेहजम लखीमपुर सदर ब्लॉक में बेहजगार महिलाओं को ट्रेनिंग दी गई जिससे महिलाएं अपने पैसे पर

अपनीसरी संरक्ष कामों ने अपना समाज एक पुनर्जीवन समाज है जिसमें महिलाओं को स्वयं-सहाय बहुत काम ही मिलती है किसी भी देश व समाज का उदयन बिना महिलाओं के सहयोग से नहीं हो सकता महिलाओं के अंदर हर चीज

कर गुजरने की क्षमता है ट्रेनिंग कर समाज दिव्य बना लान लखीमपुर में प्रिय गुरु इस प्रशिक्षण में कई महिलाओं ने अपना स्वयं-सहाय शुरू भी कर दिया है मिलती है ब्लॉक प्रम केम के जो भी देने ने प्रशिक्षण लेकर अपने रोजगार की शुरुआत कर चुकी है यह महिलाएं प्रो-विश्वे ने होने के करवाभू भी इस प्रशिक्षण के रूप पर कमान कर केना कर कर लेना किया है जिसको देखकर महिलाओं में एक नया उत्साह जग है इस ट्रेनिंग में सट्टी फार्मर अचर स्वीकता के केना बनाने स्वयं-सहाय लक्ष्य करे ट्रेनिंग दी गई है

मिसमें ट्रेनि प्रशिक्षण के ऑडिटर लखीमपुर प्रताप खेनर मिर्जापुरी में स्थित और बेहजम से को ऑडिटर कोरालेद व अन्य सहयोगी सहायक अशासक स्वयं-सहाय आदि लोग मौजूद रहे।

महिलाओं को इंटरनेट के माध्यम से दे रहे ट्रेनिंग

बेहजम खीरी।

महिलाओं को उद्यमी बनाने के लिए कस्बे में बया गौरी शंकर मंदिर पर दी जा रही इंटरनेट के माध्यम से ट्रेनिंग एम ट्रस्ट के द्वारा ग्रामीण महिला उद्यमी बनाने हेतु

जिसमें अलग अलग फेज में कुल 90 महिलाओं को उद्यमी बनाया जाना है।

एम ट्रस्ट के जिला समन्वयक संजय वर्मा जी ने बताया कि हमारा समाज एक पुरुष वस्तात्मक समाज

सर्वोत् के नहीं हो सकता। महिलाओं के अन्दर हर चीज कर गुजरने की क्षमता है बस जरूरत है तो सही अवसर और परिष्कार के सहयोग का उन्होंने आगे जोड़ते हुए यह बताया कि लखीमपुर खीरी के तीन ब्लॉकों में- मिर्जापुरी, बेहजम व लखीमपुर कुल 225 महिलाओं को व्यवसाय में जोड़ा जा रहा। इस ट्रेनिंग में बलास क्षेत्र की महिलाएं ब्यवस्था कर हिस्सा ले रही है।

रामलीला का मंचन शुरू

टंडौली (अयोध्या) विम।। दुर्गा पूजा महोत्सव और रामलीलाओं के पंचम को लेकर कोतवाली पुलिस ने चौका खबर। से 11 अक्टूबर तक पोस्टाईन में नहीं घुसने पड़ेगी बहन। बन्ने की रामलीला शुरू में बमती एक वाहन बुक करे बर्दासत से। 163 पूजा पंथनों में स्थापित होनी चं को प्रतिमती। 1 स्थान पर नियंत्रण व 7 जखें पर होए रामलीला का मंचन।

हे जिसमें महिलाओं को समानता नहीं मिलती है और किसी भी समाज या देश का उत्थान बिना महिलाओं के



Saathi Stories

Feet on ground, eyes on sky we are women let us fly.....

Name- Archana

Village- Shankarpur

Block- Behjam

District- Lakhimpur Kheri

Business – Stitching and readymade shop



Lakhimpur Kheri is the largest district in Uttar Pradesh, India, on the border with Nepal. The national government designated Lakhimpur Kheri as a Minority Concentrated District on the basis of 2001 census data, which identifies it as requiring urgent aid to improve living standards and amenities. A 2010 survey published by the Ministry of Urban Development placed Lakhimpur as the second lowest ranking city in India in terms of sanitation.

The dark side is that illiteracy ratio of Behjam block is 42%. Here 86070 out of total 201238 persons are illiterate. Male illiteracy rate here is 34% as 36646 males out of total 106123 are uneducated. In females the illiteracy rate is 51% and 49424 out of total 95115 females are illiterate in this block. The condition of the women is miserable due to patriarchal setup of the communities. Most of the women are locked in. They don't get exposure and equality in their social milieu.

My name is Archana devi and I am 30 years old. I passed intermediate at the age of 18. I got married later on and held the responsibility of the family as a home maker used to do house hold chores. I have a 4 year child and his name is Shailendera. My husband, Mr. Amit kumar runs a studio. I also wanted to start my own business as I was fed of hearing from my husband that he earns and women are the so called *Izzat* of the house. I made my mind many times but due to fear of the loss I wasn't able to start my own business. I learnt how to do stitching when I was in 11th standard. I wanted to start a coaching centre but I found no scope and I was not much qualified to teach so my idea of the running a coaching centre fed away. As I am internet Saathi I was encouraged in a meeting to start my own business and told that they will facilitate 5 days training for the same. After participating 2 days training I felt that it's very easy to start with. My husband came to drop me at the training venue and saw lots of women are learning in the training and they have good business ideas so his stereotyping was broken as Mr. Sanjay made my husband understand about the potential of the women. I was ready to give money for the investment. In 2 days training I did market research and prototype. During prototype I found profit in Readymade shoo and in stitching. Then I continued the

same at my place. First I invested 5 thousand for the same as I already had stitching machine at my home. After participating in 5 days training I felt empowered and recognized my capability as I learnt even and odd situations for the business, environment of the business and a lot. I had saved 4 thousand for me and my son's personal use for future. So I have invested that too in my business and now I am earning 100 to 150 rupees a day.

My networking strategies –

Since I have taken 5 days training I have learnt how to expand my business after a successful setup. Now I am focusing on mouth publicity, close ones, Schools, people of my area for establishing network with them. I have also installed banner for my business so that I can increase the access of customers. I have talked to a school principal for dress orders. I am good at making hand bags, Pitthu bags wallets.

Now my economic contribution to the family has increased and I have got recognition in my family and neighbor. I would like to work hard to run my business properly. By this would be able to fulfill my family need. It would increase the food quality and we will be able to cater the expanses of the family. The stereotyping and insecurity feelings of males are broken. Mobility of me has increased comparatively. I think this wasn't possible without this project. I would like to thank everyone who supported me directly and indirectly. I would like to keep on learning the screw of the business from this project.

Tagline: WANT TO DO SOMETHING BIG IN LIFE BY MAKING PEOPLE FASHIONABLE OF MY AREA

Name- Sunita devi

Village- Kasta Gaanv

Block- Mitauli

District- Lakhimpur Kheri

Business – Beauty Parlour and Stitching centre with training facility of the same.



Sunita is an enterprising woman who has been running a centre for beauty parlour training as well as a beauty parlour from October 2019.

Because of the Internet Saathi Program, a whole new world of techniques, tools and options became open to her for her to improve herself and start her own business. She also decided to start stitching centre after getting motivation from coordinators as well. Moving to other villages, gave her access to more women, who also became her customers and supporters. She maintains her network of customers via Whatsapp, and pamphlets. She is also on the lookout for seminars and workshops from youtube to upgrade her skills.

Sunita is very enthusiastic woman who had her own dreams to live in. Being a bright student she wasn't able to continue her study. She got married even wasn't mentally prepared. Her life is full of struggles as her husband (Manoj Sahni) is a painter as profession. She has 3 daughters and a son. Her husband is a liquor and doesn't earns much to cater the needs of the family. He doesn't care much about the family. She had seen bad situation in her life. She worries about her husband as he don't pay much heed to look after her family. Her daughters are to be married and didn't have much money. She got to know about the internet saathi program and reached via an internet saathi. She got the ray of hope to give financial support to her family. She took training and chose her business idea and opened her beauty parlour. Later on she started her stitching centre too. After a month she started giving training to others. She had the skills of doing so but didn't have much courage or fear of loss to start with. Now she earns nearly 3000 a month. Now she is highly motivated and also wants to expand her business to a large scale for this she is saving money. She told that she will be able to fulfill her dreams. She is saying that she will work for her husband's treatment. And want to connect more skilled women for giving orders once she gets orders from any schools or company. This is her future plan.

Tagline: My purpose of doing business is to spread health awareness to the villagers and providing budgeted products to them.

Inclusive City Project



Samveshi Shahar- (Inclusive city) project, Varanasi, with special focus on marginalized sections of society, our community partners are domestic workers, street vendors, construction workers, rickshaw drivers, waste pickers, weaver workers, slum dwellers, migrants Etc. As per their demand, the project is being made aware of their rights, identity and various government welfare, and their access to developmental schemes is being ensured, so that they can provide housing, pension, PDS, bank accounts, ICDS, RTE, RTI, to avail various government schemes of minimum and equal wages, identity etc.

Work is being done on consolidating the demand of the community and formation of strong CBOs of various groups identified by the beneficiaries in this regard. It is also felt that a strong support base is being created among the middle class of Varanasi to support the demand of the urban poor.

Background

Varanasi district is located on the banks of river Ganges in the state of Uttar Pradesh, also known as Devnagari, according to mythological beliefs, the dead person attains salvation by sacrificing his body and cremating a dead body. The city is a city of temples and religious traditions. Varanasi is one of the oldest cities in the world located in the north Indian state of Uttar Pradesh. As per Census 2011, the municipal area of Varanasi has a population of 1,597,051. According to the State Urban Development Agency-SUDA, there are 227 slums throughout the city in Varanasi. A total of 557,568 population live in slums, which is about 36.29% of the total population. According to the Socio Economic Census, 21% of the total population belongs to BPL. The urban poor have been excluded from the development discourse of the city and marginalized by the Varanasi Municipal Corporation, Varanasi Development Authority, health system, education, transport etc. Along with this, due to considering the funeral in Varanasi city as the gateway to salvation, here people bring people from every corner of India to burn the corpse and in the work of burning the corpse, there are dome workers, who work in the day and night in thousands. They are also unorganized laborers who have not been linked to any schemes and schemes of the government. There is a lack of fundamental rights of the urban poor like housing / minimum wages / social security / identity and citizenship and laws and schemes related to community development such as –

There is no awareness on Right to Housing / Payment of Wages Act / 1936 National Urban Housing and Housing Policy 2007 Maternity Benefit Act / 1961 Personal Injury (Compensation Insurance) Act / 1963 Implementation of Vendor Policy / Pradhan Mantri Awas Yojana / Right to Education, Information and Health Acts / Swachh Bharat Mission etc of the people of the community which is beneficial to them. There is a dire need of advocacy for the same.

Varanasi has also been included under the Smart City due to the Prime Minister's parliamentary constituency. Therefore, we will develop a link between government programs and the rights of the urban poor like JNNURM (Jawaharlal Nehru National Urban Renewal Mission), Swachh Bharat Mission, Housing for All, Atal Mission for Rejuvenation and Urban Transformation (JNNURM for Urban Poor). AMRUT), Atal Pension of UP, Scheme for effective implementation of health schemes for women and children, education schemes, pension schemes. Various welfare programs have been linked by the United Nations in relation to poverty alleviation, water rights, health, education, zero hunger etc. under separate Sustainable Development Goals (SDGs) by the Government of India and UP. This proposal is necessary to track state and centrally run welfare programs related to these SDGs and ensure access to the urban poor.

**Details of families from 10 slums of the
work area**

1. Khirkia Ghat	49 Families
2. Kila Kohna	60 Families
3. Nakhi Ghat	133 Families
4. Konia	25 Families
5. Saraiya	361 Families
6. Rahmat Pura	270 Families
7. Bhattha	7 Families
8. Mominpura	56 Families
9. Tulsi Kuan	20 Families
10. Kajjakpura	19 Families

Total Families 1000 Families

Goal of the Project

- ❖ Work in Varanasi to facilitate recognition of the urban poor among the Municipal Corporation and local government officials / public representatives and to ensure the rights of the community by the urban governance system.
- ❖ 1000 urban poor and informal sector workers will be made aware of their rights and their access to government offices / offices of public representatives will be ensured to get their rights.
- ❖ Capacity building training of the urban poor, to make informal sector workers aware of their rights and rights, so that they can demand for their rights and recognition.
- ❖ Training and capacity building of emerging community leaders identified on urban issues for selected community leaders in city level federation meetings and capacity building exercises.
- ❖ To constitute a committee for informal sector in urban area and to meet at least once a month.
- ❖ Making the volunteers aware of their rights (housing rights, old age and widow pension, disability pension, labor claims, ration card, bank account, caste certificate, BPL (Below Poverty Line) card) and informal workers in slum area Capacity building training of. Make aware of ICDS (Integrated Child Development Services Scheme), RTE (Right to Education) and various identities like PAN card, Voter ID card etc.
- ❖ Conducting workshops to train and facilitate the community to identify and take advantage of rights and rights as residents and workers in the urban area.
- ❖ Advocating for the structure, change and effective implementation of policies to address the issues of the urban poor.

- ❖ Meeting with other stake holders on unorganized sector labor shelter issues - regular representation in important government bodies like National Advisory Council, DUDA (District Urban Development Authority), and equal opportunity at the state level will be used.
- ❖ Interface meetings with government officials that act as sensitive tools between government officials and employers. Integration with various departments will help strengthen the unorganized sector so that they can come alive for the use of their rights and entitlements
- ❖ To work on capacity building of urban poor living in slums and access to their livelihoods, education, better health care and capacity of community leaders on overall welfare and rights.
- ❖ Awareness programs / drives in work sites as well as slum areas. The campaign theme will be on laws related to minimum wages, rights of the urban poor, welfare of the poor. Information of the RTI Act will also be provided to them.
- ❖ Conducting public hearings on specific issues of unorganized sector workers to highlight and address issues in the presence of concerned officials and to take adequate steps.

Specific Strategies Adopted in the year by our organization

Strategies for the operation of the inclusive city-2 project (year 1st April to 31 March 2020 in Varanasi city, for the attainment of the rights, identity and rights of the community are as follows-

- ❖ Community based organizations (Varanasi Community Development Committee and Weavers Development Forum Varanasi) were formed in the city along with connecting the people of the community.
- ❖ To have a face-to-face meeting with policy makers on local issues of the community.
- ❖ To organize training programs under the inclusive city project for capacity building of the urban poor and community participation in state and national level meetings under the project.
- ❖ Formation of an urban alliance for an inclusive Varanasi city involving CSOs, policy makers, doctors, media, academics, judiciaries and secular spiritual leaders.
- ❖ Alliance building and networking with initiatives and campaigns at local, state, national and international levels.
- ❖ Advocating community-based issues and policy change in favor of the community in meetings with established trade unions in favor of the urban poor.

Major Activities planned and implemented in the year

Planning Meeting , Date 7 April 2019



A planning meeting was organized with the community and project workers, in which the review of the previous year's work and the work to be done from 1 April 2019 to 31 March 2020 for the next year were discussed. All those present by the project coordinator Amit Kumar Members were first given information on organization formation and they said that whatever activities will happen in the area this year, intervention of the community must be more only then the community will work self-reliant and

we will fulfill it wherever there is any contribution from us. Mr. Amit Kumar said that last year, with the intervention of the people of the organization and the community, about 450 people worked on the issue of their identity and rights and about central government schemes so 450 people got access to all those schemes of the state government and central government. We got lots of achievement after making aware to the community people. A strategy was prepared for the next year from April 1, 2019 to March 31, 2020, which is as follows-

1. Formation of groups at all locations for community work.
2. Monthly regular meeting of the group.
3. Strategy for work on the rights of children / women / and all other level urban poor.
4. Strategy for organization of minority communities and work on their rights.
5. Working by forming a group on the rights of the homeless / construction workers / domestic workers.

Apart from the above discussion, the people of the organization were shown a film "Sapna city ka" in which people were made aware through the film about how people got their rights on the behalf of the organization in other cities.

Date 4th May 2019

Meeting of women workers on social security issue



A meeting was held in Varanasi on the issue of social security of the urban poor like construction workers, domestic workers, rickshaw drivers, redi Patri shopkeepers, tanga drivers, sailors, weavers community / employment / children's education / women workers, in which unorganized workers rights forum Dr. Dr. Arif Social Worker Dr. Noor Fatma organized and directed to advocate the people of the community to work together on the above topic. He said that the objective of Inclusive city project is that all the people living in the slum should get their identity and rights.

Date 10th June 2019

Government policies and unorganized workers of Varanasi

In Varanasi, a workshop was organized under the Inclusive city project in collaboration with Aim Trust and IGSS in which laborers working in unorganized sector such as - construction workers, women



working in homes, waste pickers, reed track shopkeepers Issues and rights of Rickshaw drivers, Sailors (boat drivers) cremated Dome laborers etc. were discussed. The spokes put their views on the condition of government policy and unorganized workers of Varanasi.

Shri Prem Prakash (co-editor Sarvodaya Jagat Patrika) raised the issues of domestic workers as their times are not fixed as per the hour, don't have fair wages, don't get holidays, don't get the access to

public facilities, discrimination at public place. Along with this, while expressing sorrow over the various forms of discrimination, exploitation and social security challenges faced by them, it is called Human Rights Violations and such incidents are condemnable in all societies. In the same sequence all the local for the problems of construction workers, women working in homes, garbage pickers, redi patri shopkeepers, rickshaw drivers, sailors (boatmen) cremation dome laborers etc. and work on their rights Organizations came together for district, state and country level advocacy. At the meeting, Dr. Mohammad Arif from Akam Varanasi, Ms. Sheelam Jha (Manager Sarva Seva Sangh Varanasi) Amit Kumar, Coordinator of Aim Trust, and social workers of inclusive city kept local problems in the meeting. Malti Devi, Sharda Devi, Gopal Sahni from the community, Raju, Iqbal Ahmed, kept the problems of the local community and a strategy was made to deal with it.

10th June2019

Capacity building workshop of community workers from 2:30pm



Mr. Deepchandra Kashyap (social worker, Amethi) attended the workshop about the labor registration of domestic workers and the schemes run by the central and state government, about the women workers, construction workers registration as well as the schemes run by the central and state government discussed extensively with women workers, construction workers. He made aware about their rights and conscious plan. The people of the weaver community were told about the process and schemes

for registration in the handloom and textile industry department. Mr. Deep Chandra, explained the process, how to ask for information from government departments through RTI. He also discussed the process of application through chart paper.

22th June2019

Meeting with government officials (Public representatives) and the Community on drinking water problem

A meeting was held with the office in-charge Shri Shivshan Pathak ji at the Prime Minister's Parliamentary Office in Varanasi, on the problem of the water of the community, for the repair of bad hand pumps in Kilakohna and for the demand of mini tube wells in Saraiya, He was apprised of the problem of drinking water and the current situation and demanded that the poor hand pump be repaired at Fort Kohana pointing around the target problem, along with this it is also ensured that water supply in the township will be made by installing a mini tube well at Saraiya. On this subject, the office in-charge of the Prime Minister's Parliamentary Office Shri Shiv Sharan Pathak assured the appropriate action.



Date 21st July 2019

Meeting with government officials, public representatives and media on housing and street vending

A meeting was held with Government officials, public representatives on housing and street vending under the inclusive city project in Varanasi by Aim Trust and IGSSS (New Delhi). In the meeting Mr. Sanjay Rai, Director of Aim Trust, Coordinator Amit Kumar, Shama Parveen, Ashish Singh, Dr. M. Arif from Unorganized Workers Rights Forum, Ms. Suman, Specialist in Public Organization and Urban Issues, Social Worker Mr. Sanjeev Singh, Local Councilor Okas Ansari, Councilor Mansingh, Duda

Varanasi PMAY Surveyor Mr. Sanjay Yadav, Manager of Sarva Seva Sangh Ms. Seelam Jha apart from Varanasi Community Development Committee and Weavers Cross platform hundreds of members and the community of Varanasi were present. The meeting raised the problems of the city's *Redi Patri* shopkeepers seriously. Despite the passage of the Law for Redi Patri Shopkeepers, street vendors (Protection of Livelihood and Path Regulation) Act 2014, eviction and harassment of street vendors continues in the city. According to the law, a possible two-and-a-half



percent of the street shopkeepers should be registered and they should get right to livelihood in a fear-free environment.

21st July 2019**Talks with media persons on housing and street vending**

On date 21 July 2019, after the above meeting, from 03:00 AM, the Aim Trust held a meeting with the media on the issue of local problems of the community. The meeting was attended by the local media journalists of Varanasi, in which mainly the journalists of Amar Ujala, Aaj, Dainik Jagran, State Media, Dil India participated. In this dialogue, it was demanded to implement the Street Vending Act in full and by registering and identifying the Vending Zone for track shopkeepers and their employment. Among the media, people of the community put the problems of themselves and their region. First Iqbal Ahmed kept the problem of drinking water in Rahmatpura ward number 16. He said that the problem of drinking water in ward number 16 has been there for a long time, people here bring water from far flung due to which the arrangement of drinking somehow is very difficult. But for the availability of water for other routine, we want the brothers of the media must present to raise this issue through their newspapers so that the problem of this can be solved.



Date 22 July 2019

Meeting with slum citizens on formation of Sangathan

A meeting was held on 22 July 2019 of the members of Varanasi Community Development Committee and Weavers Development Forum on organization building and the rights of the urban poor. The meeting was discussed in detail with the community on organization building and women empowerment. At the meeting Ms. Suman (New Delhi), an expert on organization building and urban



issues, discussed in detail about the organization members / organization meetings / decision making and organizing for their rights. He said that the organizations that work in your area have a fixed time, from when to how long they will work with you, to make you organized and aware of all your rights in that day, now it is your responsibility that you people work to enhance your knowledge by getting the support of the organization. You people keep on trying to solve the local issues and needs by increasing understanding and capacity with a strong organization at the city level over the life. Efforts

through the development of disadvantaged groups in the region had been released. Mr. Sanjay Rai, director of Aim Trust as well as project coordinator and activists were present in the meeting.

Date 8 August 2019

Meeting on the manual of Varanasi Community Development Committee

A meeting was held on the rules of Varanasi Community Development Committee and election of office bearers. The members present in the meeting were discussed in detail on organization formation and registration process, in which the process of election of the first officials was completed by consensus of the community. The coordinator of the inclusive city project said about the organization that there is a great need to form an organization for the benefit of the disadvantaged and weaker sections, but when we bring it in the process of registration, our responsibility towards the organization increases further like the officials



Activeness towards regular meeting / organization is very important. After this, he read the manual and told all the members present. He said that once the organization is registered, there will be strength in advocating community based problems. This requires everyone to strategize together.

10th -14th August 2019
5 days awareness program

Under the inclusive city project, an awareness campaign on the rights and schemes of the urban poor, construction workers, domestic workers, street vendors and weavers in Varanasi was started from Khirkiya Ghat in which the above disadvantaged communities were informed about their rights and schemes and Also a folder prepared on the rights of the urban poor, construction workers, domestic workers, street vendors and weavers were distributed. In the campaign, this awareness program was done for 5days on different days in all the work areas by tying the mike on the auto rickshaw, whose details are as follows: -

Date	Name of the Area (10:00 am to 01:00 pm)	Name of the Area (02:00 pm to 05:00 pm)
10-08-2019	Khirkiya Ghat	Kila Kohna
11-08-2019	Konia	Kajjak Pura
12-08-2019	Rahmat pura	Mominpura
13-08-2019	Saraiya	Tulsi Kuan
14-08-2019	Bhattha	Nakkhi Ghat

A meeting of the community was also organized from 5pm on the last day of the above awareness program at Nakkhi Ghat in which a letter was written to the District Magistrate discussing community problems, cleaning / repairing the way.



Date 22 to 26 August 2019

Rights of domestic workers and construction workers
And Awareness Program for Protecting Labor Laws (BOCW) /
Organizing signature campaign and forwarding the above demand to the Prime Minister

A 5 days awareness campaign and meeting was organized on the issues of construction workers and domestic workers from 22 to 26, 2019. The first campaign was started from Khirkiya Ghat in its area of work, which will cover all 10 slums of domestic workers and construction workers. In addition to this, in order to protect the rights and labor laws of construction laborers in collaboration with the community people at labor bases. To get the name petition to the minister and the Prime Minister made the sign of the community.

➤ **Regarding keeping labor laws safe and demanding social security and fundamental rights of the urban poor:**

- ❖ Local construction workers working as unorganized laborers in Varanasi, burdened people, handcart workers, cremation workers, sweepers, garbage pickers and boatmen etc. With the recognition and social security in the urban planning, all the fundamental rights of the urban poor should be linked and benefitted.
- ❖ All the labor bases in Varanasi are standing there on the roadside outside in any weather, strong sun, frost or rainy. For these, the Labor Department should prepare a sedimentary labor base to ensure availability of toilets, water. |
- ❖ Provide food at a cheap price to the unorganized laborers in the city.
- ❖ In a very small number of construction workers in the city, only about 20 out of 100 laborers have been registered. The process of registration of laborers working in Varanasi should be speeded up.
- ❖ The laborers who have been registered have no knowledge about the schemes of the Labor Department, so that they should be made aware of their rights by putting up hoardings, posters, on labor bases from the registration of the workers to the information about their schemes.
- ❖ Shelter homes for laborers in the city should be arranged and opened daily in any weather, so that we do not have to force the laborers to spend the night on the road or pavement. Unorganized laborers in proper arrangement of drinking water at work place and residence The participation of the people should be ensured.
- ❖ Construction workers, urban poor in Varanasi city should be given access to identity and all welfare and social security schemes
- ❖ Also, the rate of the boat sailors should be fixed and the rate list should be put on all the ghats.

The above campaign was concluded at 5pm on 26.08.2019 at Rajghat and it was decided that all the demand letters will be sent to the concerned departments and public representatives.



Date 23 September 2019
Meeting under the inclusive city project
Issues of urban poor and role of local organization

Under the inclusive city project in Varanasi, a meeting was held on the issues of the urban poor and the role of the local organization in which Aim Trust, Varanasi Development Community Development Committee, Bunkar Vikas Manch Varanasi, AKAM officials were present, weavers development forum president and Varanasi community Iqbal Ahmed, member of the development committee, kept the status of identity and rights of the community

And said that the community which is not yet aware of their rights and identity issues, especially the



minority communities which live in the settlements of Muslim dominated areas like Saraiya, Tulsi Kunwa, Nakhigat, Rahmat Pura, Mominpura, Kiln etc. and these are water, road, electricity , As well as are deprived of the schemes of the central and state government. By making them aware, attention is needed on the development of the people and settlements here. It was decided unanimously in the meeting that all the organizations will work together in the development of the underprivileged community

we will cooperate together in timely advocacy, organizing workshops, awareness programs on community identity and rights issues.

Date 26- 27 September 2019
Construction workers' workshop

National Level Construction Worker Training was organized by IGSSS and Nirman Sansthan in New Delhi on 26-27 September 2019, in which various cities and cities of Uttar Pradesh, Varanasi, Allahabad, Lucknow, Gorakhpur etc. Construction workers and project workers participated. A project worker along with 4 construction workers from Varanasi participated. Workers were made aware of the law and their rights in the workshop. Construction training Suresh Bhai, who came to Varanasi after taking training, told that till today I did not know that the rights and rights of the workers were found in this workshop, that there are laws and schemes for us. By organizing such workshops, the construction workers will be increased working class will be able to get their rights. He further expressed his desire to go to such programs and said that whenever there is such a program or workshop, tell me definitely, I will go.

Date 30 September 2019

State level workshop on social security of unorganized sector workers

State level workshop on social security, a state-level workshop on social security of unorganized sector workers, was organized by Abul Kalam Azad Jan Seva Sansthan on 30 September 19, in which Uttar Pradesh's IGSSS project partner, unorganized sector issues Expert Mr. Pramod Patel, Mr. VK Rai (Additional Labor Commissioner, Lucknow) addressed the meeting on social security issues of the people of the unorganized sector.

With regard to ensuring the rights and social security of the unorganized sector workers by the colleagues of

Aim Trust Varanasi, the demand for the social labor was handed over to the Additional Labour Commissioner Lucknow Shri VK Rai from the Aim Trust and the community and project workers were present.



Date 08 November 2019

Demand for housing for the homeless in the District Office



On 08 November 2019, a demand letter was given to the District Magistrate's Office on the problem of providing accommodation to the homeless people and the desolation of the houses of the people living in slums without arranging them anywhere and it was demanded that they are living in slums. People's house should not be destroyed unless they are given a place to live.

Date 7 December 2019

State level conference of Kinnar community organized in Prayagraj

State level conference of Kinnar community was organized in Prayagraj on 7 December 2019 under the joint aegis of Abul Kalam Azad Aim Trust, Jan Seva Sansthan, Purvanchal Gramin Seva Samiti and Dedicated Trust, in which the formation of welfare board for Kinnar community in the state. Demand for it was prominently kept. In the conference, this demand was placed in the availability of Chhattisgarh Third Gender Welfare Board member Kanchan Shendre, special guest Tina Maa, MLA Harshvardhan Vajpayee and MP Keshari Devi Patel.



Date 07 December 2019
Talks with Media (3:00pm to 06:00pm)

Unorganized Workers Rights Forum, Varanasi (AKAM) on 7 December 2019 from 02:00 am to 06:00 pm on the occasion of World Homeless Day in Varanasi, issues dealing with the homeless problem and the changing labor laws of the workers and tracks in the state The current situation of the shopkeepers was discussed with the media.

Director of Aim Trust, Mr. Sanjay Rai said that there is no permanent option for the track shopkeepers in the city for their employment, otherwise the Municipal Corporation has created 9 vendor zones in Varanasi. But till now there has been no positive work on the permanent employment of the track shopkeepers in those vendor zones. While speaking on the present situation of construction workers, he said that in the event of not getting work in the city, their livelihood has started getting affected, in which case the laborers are forced to migrate to other cities.



Ms. Suman while speaking on the issue of urban poor and the situation of the homeless community, said that the government does not have the exact figure of how many homeless people there are in the whole country, but in all the major cities of India, thousands of people are still on the roadside. , Is forced to sleep on the banks of the river, due to which many laborers die due to freezing during the time of frost, which the government does not even have or on this figure Yan do not be carried away to the homeless problem in the country, this is important.

Dr. Mohammad Arif (Unorganized Workers Rights Forum Varanasi) said that construction workers contribute to the construction of any city but the same community is homeless in the cities, and is forced to live on the roadside in any season, Does the government have no option of giving these homeless families a home? On this serious problem, we demand from the central and state government that not only in Varanasi, but in all the cities of the country, people who give their labor to build bigger palaces, roads, than their labor, by surveying them Give benefit of housing.

Date 27 December 2019
Quarterly meeting with project and staff workers



A quarterly meeting with project and staff workers was organized in Nakheghat on 27 December 2019, in which the work from the month of October 2019 to December 2019 was reviewed, in which the work done by social worker Premashal was presented as well as the programs. The presence and participation of the community was also discussed and it was also discussed that when the community has more participation in the meetings, only then more and more people will be aware of their rights and can get benefit from it. After that, programs from January 2020 to March 2020 were planned.

Date 10 January 2020

Awareness program with community construction workers and domestic workers

A one-hour awareness program was organized by going door to door in the slums of the work area in the community, during which the construction labor brothers and domestic workers of the community were made aware and motivated to organize and demand for their rights. People from all the slums participated in this campaign, in which the community was made aware of the schemes of the central and state government. At the same time local problems were identified and a strategy for advocacy from the local administration was prepared and indent was prepared. Construction workers were made aware of the registration and labor department plans. Discussion on the problems faced by domestic workers women during work, separate laws of domestic workers women and to demand from the government for the formation of the board inspired to get organized.



Dated 11 January 2020

Meeting on the issue of employment and rights of urban poor working in various works



A meeting was held on the issue of employment and rights of the urban poor in Qila Kohana Varanasi. People from all the slums of the workplace were present in the meeting. The problems of the people were noted in the meeting. Government should give exemption to make widow pension, old age pension, weaver card, Aadhaar card etc. in the community and to remove the problems related to employment of Tanga Chalak in Varanasi and to run Tanga in the city In order to overcome their problems related to employment, a strategy was made to demand from the government. Because the local administration has banned tanga driving, citing the filth in the cities.

Dated 13 January 2020

Meeting on the issue of urban poor and role of local organizations

Organized a meeting of city level community organizations for advocacy from the government and local administration to raise the local problems of the urban poor as an issue at the city level and organize the deprived, homeless families on 13.01.2020 in Varanasi, Rajghat She went. Aim Trust workers Amit Kumar, Premashal Kumar, Nikhil were present in the meeting. Members of Shri Sudhir Kumar Jaiswal (Global Helping Hands), Iqbal Ahmed (Weavers Development Forum) Raju Sahni and Ravi (Varanasi Community Development Forum) from the local organization of Varanasi city and community members from all walks of life were present.



Dated 23 February 2020

Public hearing on the issue of identity and rights of the community

A public hearing on the rights and rights of the homeless, urban poor and local problems of slums organized by Aim Trust, Sanjay Rai, Director of Aim Trust, Dr. Mohammad Arif from Unorganized Workers Rights Forum, Councilor Haji Okas Ansari from Jalali Pura, Sarva Seva Sangh Key Manager Ms. Seelam Jha, social workers Zubair Khan Baghi, Fazlur Rahman Ansari and Alok Kumar, social worker of Aim Trust Sonkar,

Nikhil Kumar, Coordinator Amit Kumar, Social Worker Dr. Noor Fatma, Kaiser Jahan, as well as attendees of the community from all settlements in the project area.

The people present in this public hearing gave their views on the issue of making documents on the water, sewer, street light, and identity issues of their area, which was noted by the Councilor present and gave comfort to work on the problems at the earliest. The program was chaired by Dr. Noor Fatma and Operations Project Coordinator Amit Kumar.



Dated 12 January 2020





Meeting on the issue of slum dwellers' housing and track shopkeepers





Under the inclusive city project, a meeting was organized on the issue of housing and track shopkeepers of slum citizens in Varanasi, in which housing for the homeless family and the problems of track shopkeepers were kept. Local councilor son Shri Maan Singh was also present in the meeting. Project coordinator Amit Kumar discussed the situation and problems of track shoppers in the work area before the councilor and through them it was demanded that the track shopkeepers have not yet been arranged on the vending zone by the Municipal Corporation, for which the councilors should demand from the Municipal Corporation to organize the track shopkeepers at the vending zones of their respective areas.

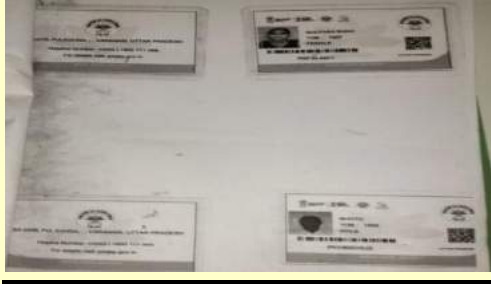


Along with this, the people of the community present demanded the local councilor to install local problems such as housing, road, water, toilets and street lights.



Other benefits and achievements to the community through the intervention of the local community organization under the inclusive city project –

<u>Sr.N.</u>	<u>Work Details</u>	<u>Number the documents received</u>	<u>Photo</u>
01	Applied for 65 voter cards	The community has received 45 voter cards and rest are under processing	
02	Applied for 75 Aadhar Card	The community has received 55 Aadhar cards	
03	Applied for 80 Pan Cards	44 beneficiaries received the Pan Card	
04	Bank accounts have been got opened of the community	32 New bank account got opened	

<p>05</p>	<p>Worked for Income certificate/Caste certificate/Resident certificate of the community people</p>	<p>50 Income/Caste/Resident certificates have been made</p>	
<p>06</p>	<p>Slum children were added to the Anganwadi and Balbadi program located at Sarva Seva Sangh Parisar, Varanasi.</p>	<p>35 children were added to the Anganwadi and Balbadi program located at Sarva Seva Sangh Parisar, Varanasi and got enrolled in local Primary School</p>	
<p>07</p>	<p>Application for 50 community members under Pradhan Mantri Awas Yojana on housing issue</p>	<p>No one has yet received the benefit of housing</p>	
<p>08</p>	<p>Application for gas cylinder under Ujjwala Scheme to 60 families of the community</p>	<p>22 families got benefits of gas cylinders under Ujjwala gas scheme</p>	

<p>09</p>	<p>40 families of the community applied under Ayushman Bharat Scheme</p>	<p>Worked for making health cards of 21 people under Pradhan Mantri Ayushman Bharat Yojana</p>	
<p>10</p>	<p>Applied for weaver certificate of 60 community members</p>	<p>50 people were given skill development training and weavers' certificates from Department of Handloom and Textile Industries</p>	
<p>11</p>	<p>Free Eye Camp was organised.</p>	<p>A free eye camp was organized and free eye screening, drug distribution and spectacles were provided to 150 people of the community.</p>	

Non Budgeted Activities in the year contributing to achievements

Under the inclusive city project, meetings / listing / advocacy of the meetings were done to get the documents made on the issue of identity and rights of the community, as well as the benefits of the government schemes which are as follows (this benefit the cooperation of the project workers and intervention and efforts of the community Received from)

Sr. N.	Name of the government Schemes	1 st April 2019- 31 st March 2020	Comments
		Number of the Schemes	
1	Aadhar Card	55	Received
2	Ration Card	14	In Process
3	Voter Card	45	Received
4	Labour Card	10	In Process
5	Weaver labour Card and weaver certificate	50	Received
6	Bank Account	32	New Bank Account opened
7	Registration of Birth and Death Certificate	5	Received
8	Sewage line	1	About to function
9	Pension of disabled	1	In Process
10	Awas Yojna	50	In Process
11	Shauchalaya Yojna	40	Received
12	Gas Connection	22	Received
13	Road Light	25	Received
14	Pan Card	44	Received
15	Daughters Marriage Scheme	1	In Process
16	Health Card) Under Aayushman Bharat Scheme (21	Received
	Total	416	

Aim worked to get the Weavers card made and provided Skill Training

During the making of the weaver card, it was realized that the local administration is training people under the skill development scheme of the weaver community. Those who will participate in this turning will also get the weaver's certificate. People participating in this turning will also be linked to the government scheme. Subsequently, it was made known in the community and 50 weavers of the community were sent to the Prime Minister Skill Development Scheme as well as one-day workshop on weavers 'schemes and were given weavers' certificate after training. Work will be done to further connect the certified community to the schemes run by handloom and textile industries.



Monetization of the integration/convergence

Monetization of work done by government departments / online applications and follow-ups in the project area with intervention under project work -

Sr. No .	Name of the Government Schemes	1 st April 2019-31 st March 2020	Rup ees	Comments
		Number of the Schemes		
1	Aadhar Card	55	550 0	Received
2	Ration Card	14	0	In process
3	Voter Card	45	450 0	Received
4	Labour Card	10	200 0	In process
5	Weaver Labour Card and Weaver Certificate	50	100 00	Received
6	Bank Account	32	160 0	New bank account opened
7	Registration of Birth and Death Certificate	5	0	Received
8	Sewage Line	1	500, 000	About to function
9	Disability pension	1	0	In process
10	Awas Yojana	50	0	In process
11	Shauchalya yojana	40	80,0 00	Received
12	Gas Connection	22	60,0 00	Received
13	Road Light	25	25,0 00	Received
14	Pan Card	44	0	Received
15	Daughters Marriage Scheme	1	25,0 00	In process
16	Health Card) Under Ayushman Bharat Scheme	21	52,0 00	Received
	Total	416	765 600	

Case Study

1

Journey from pavement to shelter home

My name is Dabboo Ram son Tilakdhari, age 24, I am from Kudra, district Bhabua, Bihar, I am landless. 2 years before today, I used to work hard in my village. In the village, work was rarely available; only 5 - 10 days in a month I could get work, in that even the people of the village did not give money on time, after making us to do the work they didn't pay easily. When I was not married, I used to spend my expenses by staying in the village itself, but in 2018, when I got married, the expenses of the house increased, some of my known along with me came to work in Varanasi in the year 2018. In the morning I cook food at Khirkiya Ghat, near Malaviya bridge near the Gobardhan Dham temple in Rajghat by 7:00 pm and take a bath in Ganga ji and go to Madagin Labor Base and from there I used to go to work with the owner and I got 300 to 350 wages per day. In the evening I came back and after making dinner, I used to sleep outside. When it started getting cold, would sleep at night in the Gobardhan Dham temple, but people started objecting, then in the frost, we had to sleep outside due to lack of information. After a few days, when I came from work, I saw that there was a meeting in the slum, then I also went to the meeting for some time, this meeting was done by some people of Aim Trust who were talking about the rights and rights of the workers. I also told my problem that I am also a laborer And I do not have any arrangement to stay, then the worker of Aim Trust informed that a shelter home has been built by the Municipal Corporation for the workers to stay in the city, which I did not know. The workers told me the address of the nearest shelter home and took the shelter home located at Golgadda near the city station. They suggested me and my friends that we can stay in this shelter home anytime since then my partner and I stayed in Shelter Home. We used to go to work in the morning and come back in the evening. The workers of the organization keep watching the system of the shelter home and meeting with us and informing them about the registration and rights of the workers time to time. I would like to thank to the organization which has shown me a right path. Now I too make aware other workers when I see such situations and try to make aware regarding rights and rights of workers.

2

Benefit of PAN / Aadhaar Bank Account and Ujjwala Gas Scheme with the help of the organization**But living (housing) and work conditions are not good.....**

My name is Malti Devi wife Chandra Nishad Age 35 years I live in a slum near Qila Kohana, near Kashi station Railway line. Due to poor financial condition of my parents and being very

Busy in the household work, I couldn't complete my education.. About 20 years ago, at an early age, I was married to Chandram Nishad, a resident of Fort Kohana. I have 6 children whom I send to study regularly. My husband works by unloading sand / ballast (stones) from the truck, who gets Rs 350 as daily wage. He is a labour who doesn't earn enough to cater all the needs of the family so when there is time left, I do the work of making brushes, which gives me 30 rupees for making 12 brushes. I make brooches and when the time is less, only 5 to 10 brooches can be made. Overall, I earn about Rs. 1200 to 1500 per month by making brushes, so that I can maintain household expenses in some way. I manage for the house expenses and my husband give money for study of our children. We live a very poor and low income life in a slum located at Fort Kohana. In 2018, the work of mobilizing people in our colony and making people aware of government schemes was started by the people of Aim organization. Since then I have been working for my rights by joining the organization and forming a group of women. The first thing done by the organization was to prepare a list of people who did not have Aadhaar card / PAN card. In which all my documents were also made and bank accounts were opened, along with the Pradhan Mantri Ujjwal Gas Yojana and the gas / stove was also provided because collecting firewood for cooking and keeping it safe was a big problem. But the biggest problem is that we do not feel safe where we live, there is always the fear of the Municipal Corporation that they can destroy our colony anytime, where will we go? This swings our moods daily. Women group along with me have met DM (District Magistrate) many times to demand that we should be given ownership of the land where we live or should be given the benefit of housing but no action was taken by the government. Although our application has been submitted under the Pradhan Mantri Awas Yojana with the help of the organization but so far no information about it is available. Even if we have got housing under the Pradhan Mantri Awas Yojana, it is not clear where we will get and there is no guarantee that we will get employment arrangement or work there. So we want that we should be given permanent accommodation to live here. Because we have been there since the beginning, this settlement is from 40 years ago. I request to everyone please do not break it.



जनसंदेश टाइम्स
पत्रक राव की
09 फरवरी 2019

वाराणसी 4

संक्षेप

शहरी गरीबों के विकास के मुद्दे पर बैठक

वाराणसी। एम. ट्रस्ट शहरी गरीबों के समुचित विकास के मुद्दे पर वाराणसी में समापेयी शहरी परियोजना के अन्तर्गत कार्य कर रहा है। परियोजना का लक्ष्य शहरी गरीबों के पहचान व उनके मूलभूत अधिकारों को सुनिश्चित करना है। इसी लक्ष्य से रविवार को हाउसिंग व स्ट्रीट वेंडिंग पर सरकारी अधिकारियों व जनप्रतिनिधियों के साथ बैठक हुई। कार्यक्रम में संजय राय, प्रमोद पोषण अंसारी, हूडा से संजय यादव, सामाजिक कार्यकर्ता सजीव सिंह, अमित कुमार, रामा परवीन, आशीष सिंह ने भाग लिया। इस अवसर पर डा. मुहम्मद आरिफ, सुश्री सुमन ने विचार व्यक्त किये।

डेली वर्ल्ड

वेंडर जोन में पट्टरी दुकानदारों के स्थायी रोजगार पर कोई सकारात्मक कार्य नहीं

वाराणसी में पट्टरी दुकानदारों के स्थायी रोजगार के मुद्दे पर वाराणसी में एम. ट्रस्ट शहरी गरीबों के समुचित विकास के मुद्दे पर वाराणसी में समापेयी शहरी परियोजना के अन्तर्गत कार्य कर रहा है। परियोजना का लक्ष्य शहरी गरीबों के पहचान व उनके मूलभूत अधिकारों को सुनिश्चित करना है। इसी लक्ष्य से रविवार को हाउसिंग व स्ट्रीट वेंडिंग पर सरकारी अधिकारियों व जनप्रतिनिधियों के साथ बैठक हुई। कार्यक्रम में संजय राय, प्रमोद पोषण अंसारी, हूडा से संजय यादव, सामाजिक कार्यकर्ता सजीव सिंह, अमित कुमार, रामा परवीन, आशीष सिंह ने भाग लिया। इस अवसर पर डा. मुहम्मद आरिफ, सुश्री सुमन ने विचार व्यक्त किये।

दैनिक जागरण

वाराणसी, सोमवार 24 फरवरी 2020
नगर संस्करण
पृष्ठ 5, 6
www.jagran.com

कामगारों के लिए अलग से बोर्ड का करें गठन

वाराणसी। शहरी गरीबों के विकास के मुद्दे पर वाराणसी में एम. ट्रस्ट शहरी गरीबों के समुचित विकास के मुद्दे पर वाराणसी में समापेयी शहरी परियोजना के अन्तर्गत कार्य कर रहा है। परियोजना का लक्ष्य शहरी गरीबों के पहचान व उनके मूलभूत अधिकारों को सुनिश्चित करना है। इसी लक्ष्य से रविवार को हाउसिंग व स्ट्रीट वेंडिंग पर सरकारी अधिकारियों व जनप्रतिनिधियों के साथ बैठक हुई। कार्यक्रम में संजय राय, प्रमोद पोषण अंसारी, हूडा से संजय यादव, सामाजिक कार्यकर्ता सजीव सिंह, अमित कुमार, रामा परवीन, आशीष सिंह ने भाग लिया। इस अवसर पर डा. मुहम्मद आरिफ, सुश्री सुमन ने विचार व्यक्त किये।

स्टेट मीडिया

राष्ट्रीय हिन्दी दैनिक

खब पत्र नजर नखी खबर

वाराणसी, सोमवार 24 फरवरी, 2020

शहरी गरीबों की पहचान व अधिकार के मुद्दे पर जनसुनवाई

वाराणसी में शहरी गरीबों के विकास के मुद्दे पर वाराणसी में एम. ट्रस्ट शहरी गरीबों के समुचित विकास के मुद्दे पर वाराणसी में समापेयी शहरी परियोजना के अन्तर्गत कार्य कर रहा है। परियोजना का लक्ष्य शहरी गरीबों के पहचान व उनके मूलभूत अधिकारों को सुनिश्चित करना है। इसी लक्ष्य से रविवार को हाउसिंग व स्ट्रीट वेंडिंग पर सरकारी अधिकारियों व जनप्रतिनिधियों के साथ बैठक हुई। कार्यक्रम में संजय राय, प्रमोद पोषण अंसारी, हूडा से संजय यादव, सामाजिक कार्यकर्ता सजीव सिंह, अमित कुमार, रामा परवीन, आशीष सिंह ने भाग लिया। इस अवसर पर डा. मुहम्मद आरिफ, सुश्री सुमन ने विचार व्यक्त किये।

वाराणसी समुदाय विकास समिति

वाराणसी, सोमवार 24 फरवरी, 2020

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Climate Resilient Agriculture



CRA

Climate Resilient Agriculture



Project Background

In India women farmers contribute significantly in agriculture sector. As farmers, agricultural laborers and cultivators contribute to 37% of workforce across country. Uttar Pradesh is primarily an agrarian state where economically 65% of its population depends on agriculture. Women farmers in Uttar Pradesh comprise 38.4% of agricultural workforce. As per the survey of 2014-15, nearly 68% of lands of the state are used for agriculture. As per the recent agriculture census (2015-16), 80.18% farmers of the state are marginal¹ and 12.63% are small farmers.

The project, 'Prosperity through Resilient Agriculture' is being implemented in 10 core and 15 peripheral village of Lakhimpur Kheri (Mitauli block). The project is targeted towards income level enhancement of 513 women farmers of ten villages directly and 2570 women farmers of 15 villages indirectly. The overall goal of the project is "To contribute to smallholders, specifically women farmers' increased resilience and improved income."

In the starting of the project of first year new phase discussed with agricultural scientists in Oxfam India office at Lucknow and CRA program was prepared as suggested by agricultural scientists Dr. Daya Shankar Srivastav from Krishi Vigyan Kendra (KVK Agriculture Science Center) Sitapur and Integrated Pest Management (IPM), Govt. of India scientists Dr. Manoj Kumar Shukla. Baseline study in project area has also done. Village Agriculture Development Plan VADP of 10 villages have been developed and shared with Gram Pradhan, ADO Agriculture, NRLM, NABARD, Deputy Director Agriculture, Kheri and District Horticulture Department, Kheri in the first six month of the first year. A TOT of 20 women farmers on CRA practices also organized and these women master trainer used to visit their respective villages to transfer the CRA knowledge to other women farmer group in 10 core villages. Training of 30 women farmers of ten villages organized on nutritionally improved variety of crops. Input support (seeds) given to 70 women farmers. Strengthening of five women farmer support centers is going on

❖ *80% of women farmers in core villages have adopted Climate Resilient Agriculture (CRA) practices*

❖ *100% women farmers in 10 core villages have developed understanding on CRA practices*

Progress made: On CRA 100% women farmers understood the practices

❖ **74 women farmers recall five methods of CRA practices**

- ✓ Mulching
- ✓ Seed treatment
- ✓ Soil treatment
- ✓ Bio decomposer
- ✓ Line sowing

❖ **52 women farmers recall two methods of CRA practices**

- ✓ SWI\SRI methods
- ✓ Nursery preparations

22-23 September, 2019

Training of 20 Women (Farmers) Trainers on CRA practices

Women farmers of Kheri district attended training on different climate resilient practices to develop the understanding regarding CRA practices by using locally available low cost methods. The training was held at Divya Brahma Lawn Lakhimpur on 22-23 Sep, 2019.

Shri Vijay Kumar, (Organic Farming practice of Kheri) and Dr.Suhail, (Agricultural Scientist, KVK) Kheri were the resource persons. There was a discussion on different practices of climate resilient agriculture, usage and benefits of mulching, system of rice intensification and system of wheat intensification, mixed cropping, inter cropping and kitchen gardening. Agricultural Experts of Gram Sudhar Samiti, Oel, Kheri Mr. Janardan Mishra also participated as a trainer. Women farmers learnt different practices of climate resilient agriculture like soil testing, land treatment and seed treatment, usage and benefits of mulching, system of rice intensification SRI and system of wheat intensification SWI, mixed cropping, inter cropping and kitchen garden.



Output 1.2: 10% women farmers in 10 core villages started developing organic manure

After the training 12 women farmers are using Vermi Compost, 7 using pit compost, 35 using Bio-Decomposer and 32 women farmers are using EM Hariyali.

**A meeting with women groups to organize training programme
for group members.**

The women of ten village of Mitauli block, prepared organic manure with the help of aim project team which is a practice for demonstrations of the same. By aim project team the polythene sheet and earthworm had been provided to 12 women farmers to prepare Vermi compost .the preparation of Vermi compost and its benefit was told by the aim project team to women farmers with aim to demonstration of women farmers on organic manure preparation (refreshment and polythene sheets)

Output- 10% women farmers in 10 core villages started preparing organic manures and pesticides.

- Vermi Wash- 2 women farmers have started using.
- Panch-Gavya 9 women farmers from 5 villages
- Mahajaivik Keetnashak 28 women farmers from 8 villages have started
- 45 women farmers of 10 villages put Tricho Card (an organic insecticide to control pest) in fields



Orientation of women farmers on group management

One day training was organized with women farmers group on March 8-3-2020 by Aim Trust.at Prjati hotel Lucknow. The resource person was an Ex Director of central Institute for Subtropical Horticulture Raheman Kheda (Lucknow) Dr. Ramkripal Pathak. Dr. R .K Pathak oriented women farmers on group management. Dr. Pathak has given the ways to the women farmers that how they will benefit the women farmers by adopting the method of group management and can increase their income by taking advantage of the schemes run by the government. Dr. RK Pathak told women farmers about cosmic farming. By adopting this, we can reduce the cost of our farming and also protect the environment.



Orientation of women farmers on Panchsutra of NRLM

14 October to 23 October 2019 ten core villages women farmer were oriented by NRLM Block Manager Mr.OM Praksh Gupta about group management and NRLM Panchsutra



1. Regular meeting
2. Regular savings
3. Regular loans
4. Regular payback
5. Regular account keeping

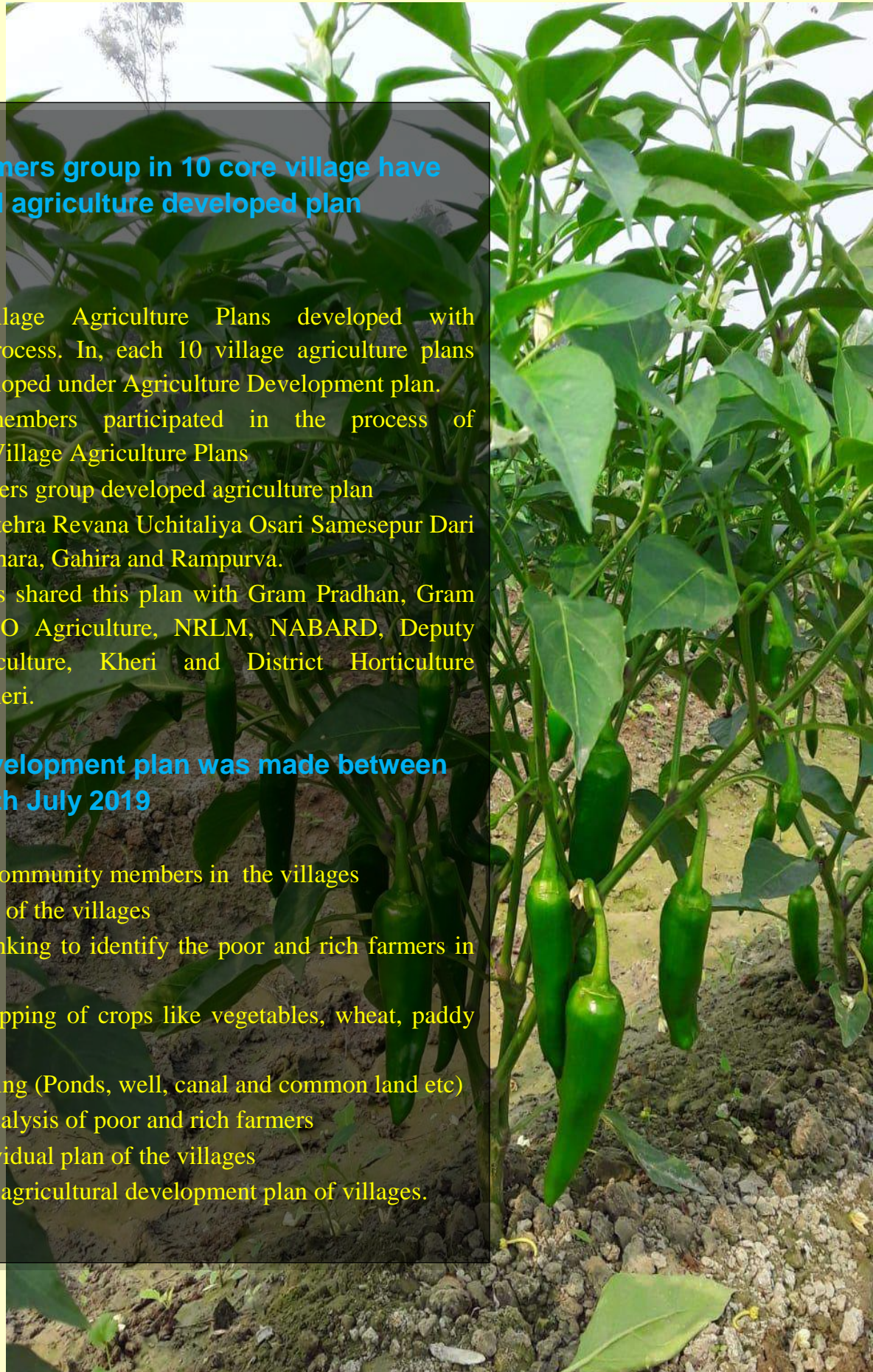
Outcome- 58 women farmers have been oriented and 30 women have started the practicing.

40% women farmers group in 10 core village have developed agriculture developed plan

- Total 10 Village Agriculture Plans developed with participatory process. In, each 10 village agriculture plans have been developed under Agriculture Development plan.
- Community members participated in the process of preparation of Village Agriculture Plans
- 10 women farmers group developed agriculture plan
- Villages are Ratehra Revana Uchitaliya Osari Samesepur Dari Nimcheni, Bhithara, Gahira and Rampurva.
- Women farmers shared this plan with Gram Pradhan, Gram Panchayat, ADO Agriculture, NRLM, NABARD, Deputy Director Agriculture, Kheri and District Horticulture Department, Kheri.

Agriculture development plan was made between 10th July to 19th July 2019

- Meeting with community members in the villages
- Social Mapping of the villages
- Well Being Ranking to identify the poor and rich farmers in village
- Seasonality Mapping of crops like vegetables, wheat, paddy and sugarcane.
- Resource mapping (Ponds, well, canal and common land etc)
- Productivity Analysis of poor and rich farmers
- Making of individual plan of the villages
- Make a Village agricultural development plan of villages.





40 % women farmers group in the 10 core villages have received agricultural inputs from government schemes

- 1 10 Women farmers got nutritionally seeds Quinoa from KVK Sitapur
- 2 10 Women farmers got bio fungicides from KVK Lakhimpur
- 3 43 Farmers got money of wheat/paddy seeds from Agriculture Department
- 4 45 Women farmers got pesticides from Agriculture Department and IPM
- 5 30 Women farmer got vegetables seeds from KVK Lakhimpur Khiri
- 6 5 Women farmers took agricultural training by NRLM

Block/district level interface meeting of women farmers with line department

Activities:

A one day interface meeting of women farmers with agriculture scientists was organized in CIMAP Lucknow in which women discussed their problems with agriculture scientist. Scientists of CIMAP, Mr. Deepak Verma and Mr. Sidhantkar Mishra not only told the solution to the problems of women farmers but the cultivation of Ayurveda plants and making incense stick from flowers. Deepak Verma ji informed women farmers about the cultivation of menthe that it does not harm even the animals and it is ready in three months and its oil is sold at 800 to 1000/liter rupees. Further, Deepak Verma gave information about more plants and also made field visits to women farmers after the meeting with all. During the field visit, women saw various types of plants such as Lemon Grass, Satavar, Khas, Palmoja, Geranium and many more. He also assured to facilitate training at Medhak temple regarding incense stick making process. The meeting was fruitful and women farmers got motivated and are ready to cultivate medicinal plants.



Training of 30 Women farmers on

Nutritionally improved variety of crops

A one day training was organized for women farmers group on 24 October, 2019 at Ratehra village in Mitauli block, District Kheri with 30 participants. Dr. Lochan Ram, Ex Agricultural Scientist, Govt. of Haryana facilitated the training. The training focused on Nutritionally Improved Variety of crops, usage and benefits Quinoa, zinc rich wheat, Moringa, Sugar beet etc. 30 women farmers participated in the meeting and 5 women have started the cultivation of Quinoa seed provided by KVK Sitapur.



Training of Group Members on “Group Organizing.”

In all 10 villages, Aim select four progressive farmers in each village. After that, a list and details of farmers made and seeds of gram, split red lentil (masoor) and wheat provided to 70 progressive women farmers.

Aim organized meeting with these women farmers group and discuss on about sowing these seeds by line method and also told its benefits like seeds will places at proper depths, less seed requirement and good seed growing.

These farmers adopt this practice and sowing gram and split red lentils by line methods and wheat by SWI method. **70 women** farmers received seeds and shown in their respective fields.



Strengthening of five women farmer resource centres

Women farmer resource centres strengthened in 5 villages names are Osari, Nimcheni, Dari, samrsepur and Revana for sustained agricultural practices. Women farmer groups manage these centres. Pipes and Sprayers have been provided to the centres. One women leader from each group has been selected as a centre manager. Women farmers hire these equipments from collective in nominal price and they returned after some time when they have sufficient money.



Training of 30 women farmers on Organic Pesticides

A one days training was organized for women farmers group on **30 December, 2019** in Ratehra



village, Block Mitauli, District Kheri with 30 participants. Dr. Lochan Ram, Ex Agricultural Scientist, Govt. of Haryana facilitated the training. The programme was started with discussion about the Integrated Pest Management. The farmers were apprised about the climate resilience. The difference between friend and enemy insects was also shared. The mechanical and biological approaches of the Integrated Pest Management were discussed with farmers in detail and they were apprised about their operational process. The consequences of using of chemicals were also

discussed and farmers were motivated to adopt the organic manure and biocides. The farmers were also educated to produce all types of organic manures and biocides at their home from their own available resources.

Alternate intervention in each village is done by Aim Trust to enhance farmers, capacity and motivate them to adopt new methods of CRA

During the meeting the women farmers were informed by the Aim staff about the control of termite by biological method. In Rampurva village



Women farmers get vegetable seeds for free by Krishi vigyan Kendra Lakhimpur



Training on Sugercane Seed Nursery

During the meeting by the Aim staff in the village of Samarsipur, the women farmers were informed



about the preparation of the sugarcane nursery, in which the nursery is prepared with one eye of sugarcane, which will save the sugarcane seed of the farmers. Mr. Ranvijay (Program coordinator) Amit (Field facilitator) and Mrs. Suman Verma facilitated the meeting. Agriculture scientist Dr. Sohail trained women farmers in the village Osari under the Climate Resilient Agriculture Project, in which they told about the Red rot disease of sugarcane and its treatment.



S.No	Crop	Total Village	Total Farmer
1	Line Method (Gram)	7	35
2	Wheat by SWI method	10	18
3	Trico Card in Sugarcane and tomato	10	45
4	Land Treatment	6	10
5	Seed Treatment	10	25
6	Mulching	3	5
7	Inter Cropping (Gram with Cauliflower, Garlic, Tomato with Parval, Sugarcane with Mustured, ridge gourd)	10	45
8	Mix Cropping (Split Red lentil also known as Masoor)	3	7
9	Compost	6	15
10	Vermi Compost and vermi Wash	6	12
11	No of women farmers who made and use organic pesticides (Mahajaivik Keetnashak) and (Jeevamrit Ghol)	8	25
12	Nursery	5	22
13	Bio Decomposer	10	35
14	Kitchen Garden	10	35
Total		334	

S.No	Name of agricultural schemes and inputs	Total Village	Total Farmer
1	No. women farmers get vegetable seeds from KVK Lakhimpur Khiri	3	30
2	No. of women farmers group linked with National Rural Livelihood Mission (NRLM) and get Rs. 15,000 for revolving fund and Cif fund	6	170
3	No. of farmers get nutriationally seeds kinova from KVK Sitapur	3	10
4	No. of women farmer get bio fungicides from KVK Lakhimpur	1	10
5	No of farmer get money of wheat/paddy seeds from Agriculture Department	10	43
6	No of farmer get pesticides from Agriculture Department and IPM	10	45
7	Total	33	308

Treating Sugarcane Seeds with Trichoderma



Sowing Sugarcane

Bindu Devi, a woman farmer of Rathara village, weeding in the mixed cropping field of sugarcane and gram.





Chandrakali Devi sowing wheat in village Osari using SWI method



Chameli Devi village- Dari, preparing Vermicompost



Women of Samarsepur preparing Jeevamrut



Figure 8 Sunita Devi Rampurwa working her mixed cropping field

Media and Advocacy



A Kisan Mela was organized by Department of Agriculture. Mr. Ranvijay raised the concerns of women farmers regarding CRA.



Agricultural Investment and Agriculture Exhibition organized by the Department of Agriculture their we met deputy Director of Agriculture and requested for the seeds to be provided our women farmers.

महिला किसानों को पोषण युक्त फसलों का दिया गया प्रशिक्षण

ठोस कदम न्यूज नेटवर्क

मिर्ताली खीरी विकास खंड मिर्ताली के ग्राम रतहरा स्थित रोजी-रोटी संगठन कार्यालय पर पोषण युक्त फसलों पर एम ट्रस्ट व ऑक्सफैम द्वारा जलवायु अनुकूल परियोजना के अंतर्गत महिला किसानों को पोषण युक्त फसलों का प्रशिक्षण दिया गया। महिला किसानों को एम ट्रस्ट व ऑक्सफैम द्वारा जलवायु अनुकूल परियोजना के अंतर्गत महिला किसानों को पोषण युक्त फसलों पर प्रशिक्षण दिया गया। जिसमें 10 गांव की महिलाओं ने भाग लिया। प्रशिक्षण की शुरुआत परिचय व सांस्कृतिक कार्यक्रम के साथ प्रारंभ किया गया।



जिसमें महिला किसानों को प्रशिक्षण देते हुए कृषि वैज्ञानिक डॉक्टर लोचन राम ने बताया कि आज भी हमारे देश में 37 व 5 वर्ष के बालक कुपोषित हैं। इसी संदर्भ में महिला किसानों को

वर्मी कंपोस्ट खाद, जीवमृत पंचगव्य, जैविक कीटनाशक के बारे में जानकारी दी तथा स्वास्थ्य भी ठीक रहे। किसान महिलाओं को पोषण वाटिका बनाने की जानकारी दी। जिसमें आप अपने खेतों व घर के आसपास पड़ी जमीन पर छोटी-छोटी ब्यारियां बनाकर अपनी मासमी सब्जी जा सकते हैं। कार्यक्रम में 41 महिलाओं ने प्रशिक्षण प्राप्त किया। कार्यक्रम का कुशल संचालन रणविजय ने किया। इस कार्यक्रम में सुमन देवी, अमित कुमार, प्रियंका चौधरी, पिंकी देवी, निधि देवी, संतराम, कौशलदे, असाराम व रोजी-रोटी संगठन के सभी साथी मौजूद रहे।

कानपुर, शनिवार 26 अक्टूबर 2019 10

रोजी-रोटी संगठन कार्यालय पर महिला किसानों को पोषण युक्त फसलों का दिया गया, प्रशिक्षण।

परिधि समाचार

मिर्ताली खीरी। विकास खंड मिर्ताली के ग्राम रतहरा स्थित रोजी-रोटी संगठन कार्यालय पर पोषण युक्त फसलों पर एम ट्रस्ट व ऑक्सफैम द्वारा जलवायु अनुकूल परियोजना के अंतर्गत महिला किसानों को पोषण युक्त फसलों का प्रशिक्षण दिया गया। जिसमें 10 गांव की महिलाओं ने भाग लिया। प्रशिक्षण की शुरुआत परिचय व सांस्कृतिक कार्यक्रम के साथ प्रारंभ किया गया। जिसमें महिला किसानों को प्रशिक्षण देते हुए कृषि वैज्ञानिक डॉक्टर लोचन राम ने बताया कि आज भी हमारे देश



में 37 व 5 वर्ष के बालक कुपोषित हैं इसी संदर्भ में महिला किसानों को मोटे

अनाज को उगाने तथा देसी बीज अपनाने के बारे में बताया साथ ही जिक युक्त गेहूँ और सहजन, किनोवा की खेती करने के बारे में विधिवत जानकारी दी और बताया फसलों में वर्मी कंपोस्ट खाद, जीवमृत पंचगव्य, जैविक कीटनाशक के बारे में जानकारी दी तथा स्वास्थ्य भी ठीक रहे। किसान महिलाओं को पोषण वाटिका बनाने की जानकारी दी जिसमें आप अपने खेतों व घर के आसपास पड़ी जमीन पर छोटी-छोटी ब्यारियां बनाकर अपनी मासमी सब्जी उगा सकते हैं। कार्यक्रम में 41 महिलाओं ने प्रशिक्षण प्राप्त किया। कार्यक्रम का कुशल संचालन रणविजय ने किया। इस कार्यक्रम में सुमन देवी, अमित कुमार, प्रियंका चौधरी, पिंकी देवी, निधि देवी, संतराम, कौशलदे, असाराम व रोजी-रोटी संगठन के सभी साथी मौजूद रहे।

महिला किसानों को फसलों का प्रशिक्षण

मितौली खीरी। विकास खंड मितौली के ग्राम रतहरा स्थित रोजी-रोटी संगठन कार्यालय पर पोषण युक्त फसलों पर एम ट्रस्ट व ऑक्सफैम द्वारा जलवायु अनुकूल परियोजना के अंतर्गत महिला किसानों को पोषण युक्त फसलों का प्रशिक्षण दिया गया।



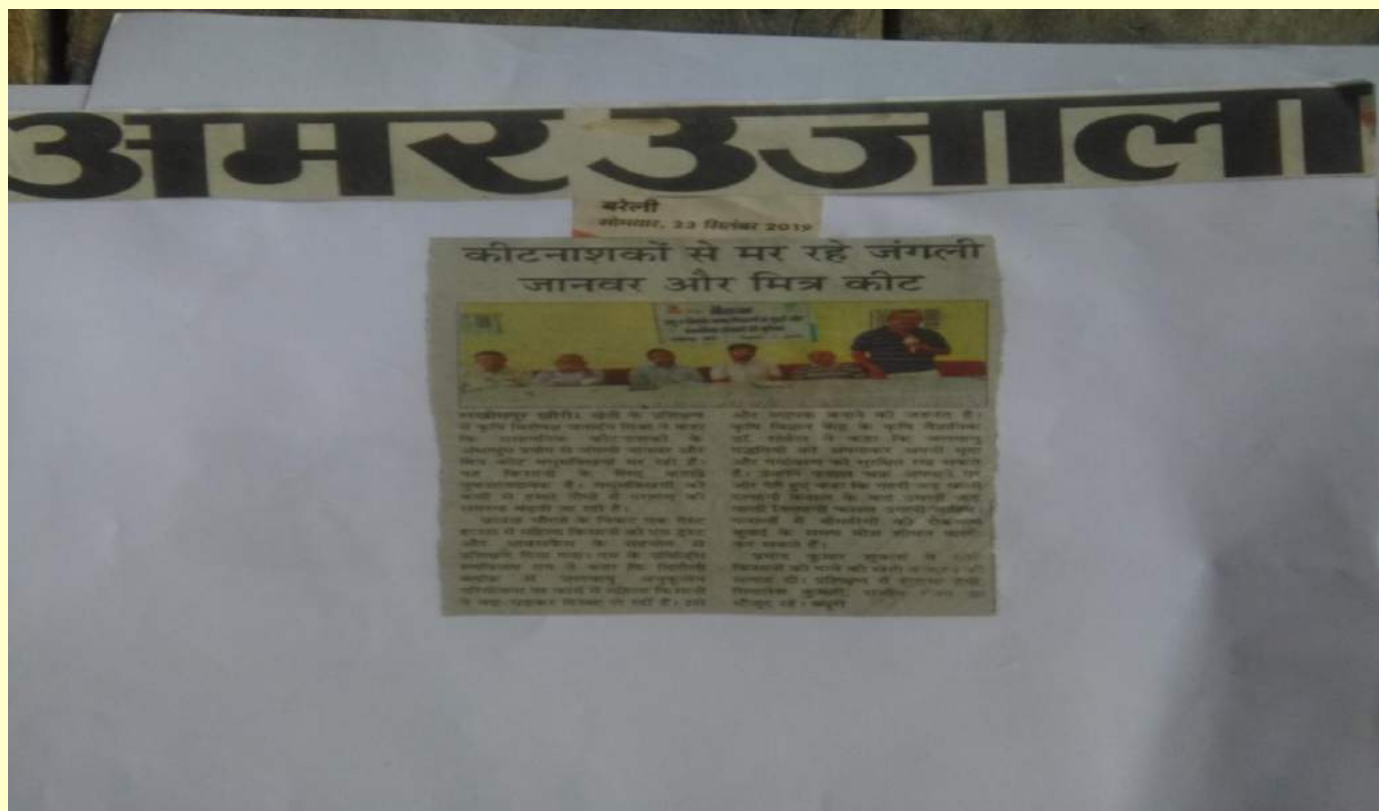
10 गांव की महिलाओं ने भाग लिया, शुरुआत परिचय व सांस्कृतिक कार्यक्रम के साथ हुई।

कृषि वैज्ञानिक डॉ. लोचन राम ने बताया कि देश में 37 प्रतिशत, 5 वर्ष के बालक कुपोषित हैं। मोटे अनाज

को उगाने तथा देसी बीज अपनाने के बारे में बताया, जिकं युक्त गेहूं और सहजन ,किनोवा की खेती करने के बारे में जानकारी दी। फसलों में वर्मी कंपोस्ट खाद ,जीवामृत पंचगव्य ,जैविक कीटनाशक के बारे में

जानकारी दी 41 महिलाओं ने प्रशिक्षण प्राप्त किया।

संचालन रणविजय ने किया, सुमन देवी, अमित कुमार , प्रियंका चौधरी, पिंकी देवी, निधि देवी, संतराम, कौशलेंद्र, आसाराम मौजूद रहे।



Case Study

Earth Stove to field.....

Name – Ram Rani Devi

Spouse- Lekhram

Village- Preetam Pur

Block – Mitauli,

District- Lakhimpur Kheri



From village Kasata to Sitapur road, Kalia Rampur is 9 km from Pritampur, which is 4 km in South direction from main road. She is 5th passed women farmer. There are 7 members in her family only. They have a total of 5 bighas of land. She is associated with Aim Trust since 2016, participates in the work done by trust and has received new method and new information related to agriculture. Earlier, farmers used to cultivate paddy and vegetable in their fields but they were not aware of scientific method of farming, amount of fertilizers and chemical pests used in the field, number of the land, seeds according to area and types of soils of our region, In this way, we used to go to the shop and we used to bring the seeds that the shopkeeper gave us and sowing it, but the yield was not good. But since we got connected with the AIM organization and we got knowledge of all these, after this year we cultivated tomato and cabbage in 1.5 bighas. The sowing of cabbage in the middle of the two lines is as a symposium. Project workers come in between and see our farm and keep reporting about what to do next. In this farming, we treated the land with trichoderma and sowing the seeds and after this, using organic fossil, decomposure, and organic insecticides, which reduced our farming cost. This time the cultivation of chilli is done by Mulching method in 1 bigha, Thereby, weeds in the mirror were very low and the moisture remained. Which we did not even have to irrigate again and the fertilizer that we give in the field, due to low weeds, that fertilizer meets our plants. It reduced their yield and decreased cost. This time, the total cost of Tomato + Cauliflower is 25,000 rupees and sold worth 90000 thousand rupees. Our income increased in this way and all its credit goes to Aim Trust and project workers who came to our village and formed a Women's Farmer Group and gave new information related to agriculture.

Status	Before	After
Economic change	40,000 annual	90000 annual
Social change	I was thinking to quit the farming but the question was what to do then. So I had to be with that amount, I come from marginalized community where I had to face lots of problems.	I got name and fame both. People of my surrounding started coming to me. Earlier Lekhpal and Sachiv didn't come to our village but now they come and praise for it. I get respect in my family as well as in other villages. Interest of the people has increased in farming due to this.
Cultural change	A woman farmer who comes from a marginalized community farming becomes a challenge when there is no money to do farming. Where there is no education, health knowledge, living a miserable and deprived life follows old tradition and who is economically, socially backward.	Economic condition improved and this changed the living standard of my family. Now I can feed my family properly. They get proper nutrition even though I feed dogs too and this has become possible due to good yielding and economic growth. I am able to send my children in good school. I would stay connected to this project and will use my creativity for the same.

*Aim Changes the game of female farmers.....***Name – Smt. Shiv Pyari Devi****Spouse- Shiv Shankar****Village- Musadei****Block – Mitauli,****District- Lakhimpur Kheri**

From village Kasata to Sitapur road, in the east direction, there is 1 km rough route to go to the village from the main road. People of here depend on farming where some of them go out to do labour work or some work on daily wages here and there. Shiv pyari is wife of Mr. Shivshankar of Musadei village. She has four members in the family. She is 35 years old. She has two children on daughter who is pursuing BA and one son who is in 9th standard. She posses only 2 bigha land. Her family depends on agriculture only. The economic condition was poor as start which went poorer as she didn't have new idea of farming she was also doing the same common people do but which was insufficient to fulfill their needs. For meanwhile she was able to yield crops and get sufficient money to her family. But gradually the production of the lands went down. It was hard nut to crack to do farming as she depends on only farming which cost more and produce less. She joined Aim Trust in 2016 and started participating in all the workshops and meeting conducted by Aim Trust. She used to meet Agriculture scientists to learn new idea of farming and growing vegetables. I started growing brinjal with scientific methods. this time we cultivated the land with treatment of trichoderma, purification of seeds, decompose, organic waste. In this way harvesting of yielding the brinjal took - total cost of pesticide used was 7000 rupees and sold at 60000 rupees. This way our income increased. Now we found information about the straw crackers and fruit cracking insects in the cultivation of brinjal which would cause huge damage to us because of using pesticides or chemical medicines to kill these insects which are very expensive and harmful to health. This time, we used the Koleyore for the Trichocard stem pests for our farm and for the fruit spraying insect, In which fruit piercer and stem piercer worms harmed very less. This reduces our losses and there is no side effects on the health of this pests. This time I have opened a grocery store in my village due to which I have been benefited from the cultivation, all its credit goes to Aim Trust and project workers who visit our village Came in and formed a Women's Farmer Group and gave new information related to farming.

Status	Before	After
Economic change	15,000 rupees annual	450000 Rupees After taking out cost.
Social change	Fertilizers reduced the fertility of the soils in my land and she became economically poor. No one talk to us. We felt deprived. She was so worried about my children's education cause she was deprived couldn't study so she didn't want to make them what they are. Her moral got down. No one was helping to them.	Now she feels empowered due to intervention of Aim Trust it brought back her lost confidence. She became the cynosure of the village. Now NRLM and other officers are coming to her to visit. As government has announced to bring new <i>Mandi (vegetable market)</i> . So she would sell it into the market directly and get more profit. Now landholders also calling me to provide land for the production of vegetable. she was making my mind to take on rent to do farming.
Cultural change	She used to live in messy places. She had no bathrooms, water lodging and dirty drains were making us unhealthy and it came into our habit or they became used to that. Their children never called their friends to home as they felt shame. They were also lots of problems as they belong to a marginalized community.	She continued the education of her both children. When she felt that she needs home and bathroom as she sat an example in the village and outside. Officers and NRLM, village head paid their attention towards her condition. They provide bathroom and proper the drain system. Her thinking of being deprived changed.

Sugarcane Value Chain



Name of the Project with Project Code	Responsible Sugarcane Value Chain in UP (Behind the Brands implementation in India (BtB 1.1)- IFAD IND 002/ 19
Project duration	1 st April, 2019 to 31 st March, 220
Project location	Uttar Pradesh (Lakhimpur Kheri, Muzaffarnagar and Meerut)
Number of beneficiaries (Direct and Indirect)	Direct: Male- 1350 Female- 1700 Indirect: Male- 4050, female- 5100
Key objectives of the project	Objective: <u>Enhanced access to rights and entitlements of small holder farmers, workers and women farmers in sugar supply chain.</u>
Period of reporting	1st April, 2019 to 20th March, 2020

Project Background

The sugar sector provides a significant boost to the rural economy. It utilizes rural resources to produce sugar for domestic and international markets. It provides a source of income to farmers, farm workers, mill workers and all those who are involved across the value chain. India is the second largest sugar producing country after Brazil and has remained a key growth driver for world sugar growing above the Asian and world consumption growth average. At the same time, production of sugar in India is associated with an array of social and environmental challenges. Sustainability in sugar value chain is a complex issue and it needs various stakeholders to come together.

Uttar Pradesh is the major sugar producing state of the country. There are total 735 sugar mills in India as on march 2018- Private mills:365, cooperative mills> 327 and public mills 43. Sugar production in India was 32 million tones in India. A 10% increase in average cane yield along with an improved national sugar recovery rate from 11% to 11.32% has contributed to record sugar production in India in the last crushing season of 2017-2018. This has led to a fall in sugar prices in the domestic market. Against the cost of production of rupees 36 per kg incurred by the mills, sugar was traded at rupees 25.50 a kg (ex-factory) and rupees 29 per kg in the wholesale market. Sugar prices have declined by 10.2 percent in April 2018 alone and 24.56 percent since the current crushing season started in October 2018.

In the intervention area it was found that there are gender based discrimination in wage distribution between men and women as women farm workers gets less remuneration for the same work. In Muzaffarnagar and Meerut large section of migrant population are working in the field of sugarcane without basic amenities. There are issues of child labour as well. Women farm workers especially migrant farmers do not get basic facilities of health and hygiene.

Intermediate Outcome 1.	Outcome 1: Enhanced access to rights and entitlements of small holder farmers, workers and women farmers in sugar supply chain.
Output 1.1.1	550 Small holder farmers, workers and women farmers were made aware of their rights and entitlements of three district
Progress made 1.1.1	<ul style="list-style-type: none"> • 2047 Women farmers and small holder farmer participated in village level meeting on awareness about rights and entitlements and raised problems in the meeting. • Women farmer opened up their problems. • Met sugar cane manager • Made a village profile and documented small farmer and worker issues
Key process adopted 1.1.1	<ul style="list-style-type: none"> • Sugarcane Mahila Kisan Sangh formed in 20 villages of Lakhimpur, Meerut and Muzaffarnagar district • Awareness meeting in 20 villages of three districts -Lakhimpur, Meerut and Muzaffarnagar • Organized meeting with women farmers and small holder farmers and worker
Key stakeholders involved 1.1.1	<ul style="list-style-type: none"> • Women farmers • Community • Village Head/PRI • Project staff
• Output 1.2	Strengthened collective of small holder farmer / workers and women
Progress made 1.2.1	<p>8 District level consultations were organized of sugar cane women farmers. Three District level consultation were organized of sugarcane women farmers in Kheri district</p> <p>Three District level consultation were organised of sugarcane women farmers in Muzaffarnagar district</p> <p>Two District level consultation of sugarcane women farmers were organised in Meerut district</p>

	<p>428 Members in the three district collectives were made aware about their rights and grievance mechanism</p> <p>13 Women farmers took leadership position of the collective in district Lakhimpur</p> <p>5 Women farmers took leadership position of the collective in district Meerut</p> <p>6 Women farmers took leadership position of the collective in district Muzaffarnagar</p> <p>Women farmers shared their experiences</p>
Key process adopted 1.2.1	District level meeting with small women farmer and worker
Key stakeholders involved 1.2.1	<ol style="list-style-type: none"> 1. Collective small women farmer and worker 2. CSO member 3. Government employ 4. Oxfam staff POOJA 5. Aim staff
1.2.2	Meeting with elected representatives and policy makers
Progress made 1.2.1	<p>Mr. Sanjay Rai met Swami Prasad Maurya labor Minister of up and Chief Secretary Anoop Chandra on 29 July and shared the Child Labor and bonded labor issues in sugar cane farming. They appreciated our work and assured us to support and would participate in our meetings.</p> <p>And on dated 10 August meeting done with Mr. Ravi Prakash Verma, ex MP Lakhimpur, Mr. Sompal Shastri and ex MP from Baghpat</p>
Output 1.3	Strong collective of CSOs on private sector engagement formed at state level
1.3.1	Developing alliance of CSOs working on sugar cane farming and labor right
Progress made 1.3.1	<p>We organized district level consultation with CSO in 3 districts of Uttar Pradesh in which 20 CSOs and stakeholders participated and a common consent was made which are as follows -</p> <p>All the organizations participated in the meeting will document their cases of harassment of sugarcane child rights, women's rights etc. in the sugarcane area in their respective areas and will intervene with the project to resolve them.</p> <p>All the organizations will do meetings with communities in their intervention areas and raise a demand on it</p> <p>They will share and distribute the IEC and other materials related to sugarcane farmers which will extend their information and make an atmosphere to raise the voice</p>
Key process adopted	<p>Met the organization and briefed about the project</p> <p>Meeting with organization</p>

No of cases/ grievances tracked:

	Number
Child rights	
Child labor	9
Bonded labor	8
Gender	
Gender wage gap	75
Physical or sexual harassment	
Safety (gender context)	64
Labor rights	
Safety	43
Minimum wage	55
Bonded labor	
health and hygiene	23
Farmers issues	
Crop survey (exclusion of small holder farmers)	95
Delayed issue of supply ticket	85
Faulty weighing process	150
Delayed payment	52
Waiting period in mill gate/ center	17
Facilities at the procurement	

Beneficiaries

Direct beneficiary				
Districts Lakhimpur	Boy	Girl	Male	Female
Dalit	75	25	300	600
Tribal	-		-	
Muslim	45	21	50	100
Others	225	135	1000	1000
Total	345	181	1350	1700
Indirect beneficiary				
Districts	Boy	Girl	Male	Female
Dalit	230	88	900	1800
Tribal	-	-		-
Muslim	75	38	150	300
Others	1110	650	3000	3000
Total	1415	776	4050	5100

Direct beneficiary				
Districts Muzaffarnagar	Boy	Girl	Male	Female
Dalit	130	58	300	550
Tribal	-	-	-	-
Muslim	230	70	265	395
Others	225	135	330	350
Total	585	263	895	1295
Indirect beneficiary				
Districts Meerut	Boy	Girl	Male	Female
Dalit	230	167	1450	1050
Tribal	-	-	-	-
Muslim	450	188	1328	1270
Others	867	321	1717	1565
Total	1547	676	4495	3885

Sugarcane Value Chain District level and Village Level consultation/beneficiary list					
Program	District Name	Total Meeting	Total beneficiary	Male	Female
Village level consultation	Lakhimpur, Kheri	60	1250	437	813
District Level meeting	Lakhimpur, Kheri	3	224	74	150
Village level consultation	Muzaffar Nagar	20	360	50	310
District Level meeting	Muzaffar Nagar	3	137	23	114
Village level consultation	Meerut	23	437	69	368
District Level meeting	Meerut	2	67	29	38

District level Consultation of women farmers and stakeholders in Meerut

District level women farmers and stock consultation was held on 22.08.2019. This consultation was held by the Meerut Seva Sansthan. Pooja ji Oxfam India Dr. Mahipal ji former Director Department of Rural Development Government of India ,Suman ji child India, Sanjay ji AIM and six village women farmers and women laborers participated in this district level consultation on sugarcane production and women's participation in Meerut. Women farmer and laborers were made aware of what their rights are. Some women also shared their issues with them and said that they would create groups and fight for their rights.



District level Consultation of women farmers and stakeholders in Meerut

District level women farmer and stake holder consultation was held on 25.11.2019. This consultation was held by the Meerut Seva Sansthan. 22 women farmers participated in the consultation. Mr. Ranvijay and Mr. Sanjeev from Aim Trust briefed the sugarcane farmers about their rights and diseases of the sugarcane and its common treatment.



District level consultation of women farmers and stakeholders in Muzaffar Nagar



District level women farmer and stakeholder consultation was held on 25.08.2019. This consultation was held by the Goyal Garden Purkazi .Mrs. Mamta ji Resource Person, Mahila Samkhya briefed the women farmer about the exploitation of women in the district level women farmers and briefed about the rights of women farmers. There are many provisions to give more to the woman's work wages and men & women are informed about government schemes. It was also told that there is a need to fight for rights by rallying against exploitation.

District level women farmers and stakeholder consultation in Muzaffar Nagar

We organized a district level consultation in Muzaffar Nagar. Pooja Adhikari from Oxfam India, Asim from astitav, Ranvijay from Aim trust and five village women farmers participated in the meeting held on 27-11-2019. They were informed of their rights, sugarcane rates, advocacy and planning of their yearly budget and family management.



District level Women farmers and stakeholder consultation in Muzaffar Nagar

District level women farmer and stakeholder consultation was conducted on 15-3-20 in Muzaffar Nagar district , This consultation was conducted with Small and marginal sugarcane farmers. In the consultation Dr. Rajiv from Red Cross Society, Shivraj from Bharat Vikas Parishad, Salim from Missal



Institute, Vrajpal Singh, former officer of Sugarcane Society, Sanjeev Malik, Bharat Uday Education Society, Ranvijay Aim Trust, women farmer leader Reshma, and other sugarcane women and male farmers attended the conference. They discussed the regarding the women rights, labours law, empowerment, domestic violence, sustainable agriculture and child protection act. They also discussed the issues regarding the sugarcane i.e. sugarcane rate, loading & unloading,

weighing of sugarcane etc.

District level consultation for Women farmers and Stakeholders in Lakhimpur Kheri

District level women farmer and stock consultation was held on 30.08.2019. This consultation was held by the Y.D College Lakhimpur Kheri on district level consultation on sugarcane production and women's participation in Lakhimpur. Mr. Janardan Mishra CSO representative, Devendra Gadhi, Sanjay ji AIM and Dr. Veni singh (A-95 year –old organic farmer, Pallia, honored with president Purashkar) women farmers of 10 villages, women laborers participated in the consultation where women farmers, laborers were made aware about their rights, breed of the sugarcane, current issues regarding the same.



District level Women farmers and stakeholder consultation in Kheri 20-12-2019



Mr. Rakesh Chaubey, MP Kheri representative, Anil Kumar, Labor Officer, Kheri, BK Patel, District Sugarcane Adhikari, Kheri, Deputy Director, Agriculture, Kheri, KVK Scientists, Ms. Mithilesh, Women Ganna Farmer leader Kheri, Dr. Bigan Ram, Blind Federation and Asst Prof DIET, Dr Sanjay Kumar, YDPG College, Ms. Sujata, Student leader of Kheri and other sugarcane farmers participated in the consultation. Sugarcane officer Vrijesh Patel heard the problem of women farmers and told about the rules related to sugarcane, how can we know about our slip

and if there is a problem at the center, then to which officer you can complain. Labor Officer Anil Kumar told about this that women farmers can avail benefits by registering themselves with the labor department. Deputy Director of agriculture informed women farmers about Kisan Samman Nidhi Yojana. This meeting was very fruitful for the women farmers and the interaction of the all these expertise were excellent.

District level Women farmers and stakeholder consultation in Kheri

District level consultation of small and marginal sugarcane farmers was organized on 15-3-2020 in Kheri. Mr. Shivaji Rai Kisan Majdoor Neta, , Dr Sanjay Kumar, YDPG College, Sanjay Rai Aim Trust, Mrs. Mithilesh, Mrs. Bhagauta Devi, Mrs. Bindu Devi Women Ganna Farmer leader Kheri, other Sugarcane farmers participated in the consultation. Shivaji Rai said that about 250 organizations across the country are talking to the government in order to enable women farmers to get the benefit of government schemes and said that there is a gender based inequality which is not good for our society.



District level CSOs consultation MUZAFARNAGAR

A district level CSOs consultation was held on 27.09.2019. This consultation was held by the Astitva Sansthan. The consultation gave information about the work being done with sugarcane farmers. The work done so far in Lakhimpur, Meerut and Muzaffarnagar told what kind of works were done by Aim Trust and Oxfam India in association with the existent social organization? In which it was told that GMs of Sugar Mills, Sugarcane Manager, officers of Sugarcane Society, surveying employees of Sugarcane area etc. were discussed and this issue was comprehensively understood. The issues that had come up after discussing with them the farmers of the identified villages those issues were also discussed.



CSOs Consultation in Muzaffar Nagar 21-1-2020



We organized a CSO meeting in Muzaffarnagar. Members, representatives from 8 CSOs participated in the meeting & shared their views on the agenda. Participants shared about the critical role of NGOs, the role they can play like members from Astitva, Mahila Samakhya provided their valuable insights about the layered gender inequality faced by women & girls' farmers while Mr. Ashok Baliyan, President Peasant Welfare Society appreciated the special focus on sugarcane supply chain & extended his full support to the cause. Some participants who were themselves farmers share their experiences, issues like loan payment, increased interest due to

non-payment of dues by mills and the underwhelming role played by Cooperative societies.

CSOs Consultation in Meerut on 19-01-2020

We organized CSO meeting in Muzaffarnagar. Members, Representatives from 12 CSOs participated in the meeting & shared their views on the agenda. Sher Khan from Kailash Satyarthi organization talked about child labor in the district, CWC member Anita Rana provided their valuable insights about the layered gender inequality faced by women & girls' farmers. And some participant who came to the meeting shared their experiences.



Major issues came out in the sit

- Women get fewer wages in sugarcane work than men.
- Women get 200 rupees and men get 400 rupees.
- The payment has not been made to the farmers through sugar mills etc. still the farmers are paid.
- Most of the children are less present during the sowing of sugarcane; their average attendance in schools is only 20 to 30 percent, 60 to 70 percent attendance on normal days.
- Children go to sugarcane work, which are planted on bubai etc. They do not get wages but by giving food, chocolate etc.

District level CSOs consultation in Lakhimpur Kheri

A district level CSOs consultation was held on 22.09.2019. This consultation was held at the Divva Braham lawn. In the meeting information is given about the work being done with small sugarcane farmers and workers. Mr. Janardan Mishra Gram Sudhar Samiti, Mr. Rambachan Rai Nayi pahal, Mr. Binod Shukla Savita Vikas Seva Sansthan, Dr. Suhail KVK Kheri, Mr. R.R. Jha reporter of times of India, Mr.Sanjay Rai Aim Trust and other Ganna farmers participated in the consultation.



CSOs Consultation in Kheri

Date 25-1-2020

A meeting of social organizations was held in Kheri on 25-01-20 regarding the role of common people and social organizations in sugarcane cultivation. Ravi Yadav, Sanjeev Jain, Dr. Sanjay, Dari Gram Pradhan RD Verma, Aim Trust Director, Sanjay Rai and Sugarcane Farmers participated in the consultation.



Action plan

Together with all the fellows formed an action plan in which it was decided that-

- All the CSOs set up in the meeting will document their cases of harassment of sugarcane child rights, women's rights etc. in the sugarcane area in their respective areas. All CSOs Shared with local organizations and planned how will they intervene with the project to resolve them.
- All the organizations, which are from their project area or according to their provision, will discuss these in the villages' meetings to understand the issue and understand the community.
- They will discuss this issue in all their meetings, keeping an eye on the incidents of harassment in their sugarcane area and sharing it with the people, to create an atmosphere to prevent it.
- Together with like-minded people, it will further expand the prevalence of this issue.
- Under this program, which will get useful literature material to increase the knowledge and understanding of the people, they will reach the community.

Meeting with Sugar cane women farmers Lakhimpur Kheri on 24 October

Village level women farmers and stake holders consultation was held on 24.10.2019 at Ratahra. 32 women farmers participated in the consultation. In the meeting women were briefed about the project and women farmers about the rights and wages of women farmers and children rights.





Photo- Visit of Oxfam team District Lakhimpur Kheri Village – Ratehra and meeting with sugarcane women farmers

Photo- Meeting with sugarcane women farmers in a village



Photo – Village level consultation sugarcane women farmer Village - Osari

Advocacy

Met CWC Chairperson Mahesh Sharma ji to discuss the issues of sugarcane farmers

Dated 18-1-2020, Sanjeev Ji and I met CWC Chairperson Mahesh Sharma in Meerut and talked about the project and discussed child labour tracking. The General Secretary of the Kisan Union, Satvir Chaudhary and the sugarcane farmer in Shish aula vujurg and the village Pradhan Naushad ji, along with sugarcane farmers and village Pradhan Naushad ji also participated in the meeting. The problems of the farmers and the present locations were discussed and few collective decisions were taken.



Meeting with Anshu Sharma ji (Member of Parliament)

Anshu Sharma is the representative of Muzaffar Nagar MP Sanjeev Baliyan, visited Lakhimpur Kheri district, met the sugarcane farmers and asked them about the problems in sugarcane. After that he met MLC Shashank Yadav of Kheri and Dr. Beni Prasad, Progressive farmer of Palli met and knew about the location of sugarcane farmers, Anshu Sharma said that there are more child laborers here.



Case Study

1

The Awadh Sugar Mill is the sugarcane center of Dari village in the district Jan pad Kheri. The situation in the center is miserable. The government and the sugar mills owner said before the crushing session started. All the centers of drinking water and toilet for the farmers will have a board of instructions on which the facility would be written and guide lines for the government-directed sugar mill would have been written, but the valley center had a hand pump for water but sand was coming in it. The board was there but nothing was written on it. There was no arrangement for the farmers to stay. There was neither toilet nor first aid. The farmers of this location



said that when the work of sugarcane weighing is completed, a watchman only stops here. There is no proper arrangement for him to stay. In this way, we have to stay here this winter season to look after our bullock cart/Trolley where we are forced to sleep under the open sky in the cold. If the farmer goes home, the tractor's battery, wheels are stolen. The farmer is very upset with such arrangements. The farmers present there said that one is suffering from sugarcane diseases and on the other hand the sugar mill is not paying their payments on time. There is no provision for sugarcane loading workers in the truck at the center talking to a laborer, Ankit, told me that Rs 2 per quintal is available for landing and Rs 4000 per month from sugar mills. Besides, we do not get any kind of comfort. If we get hurt, we have to take medicine with our own money. Farmers said that the freight charges per quintal is 8.75 paisa and the labour charge is 2 rupees per quintal.

2

Name- Fatima

Husband- Jibrail

Numbers of Family- 4



Visited a crusher of Mitauli block today at present, time sugarcane is currently being consumed at the rate of Rs 220 per quintal.

A woman was found working on the same whose name is - Fatima Begum wife Jibrail Gram – Kasta kaloni, Post-Kasta, Block-Mitauli, resident of district-Kheri.. The 35-year-old woman Fatima has three children; the girl is the eldest and the 13-year-old daughter passed 7th standard and is now living at home. A boy is 11 years of age who works in a furniture shop. A child is 7 years old who is studying in a government school Fatima's husband married other woman too four years ago Now the burden of the entire family is on Fatima. Fatima works for 12 hours at crusher till 4 am to 4 pm. Fatima said that during the work, there is no such facility from the crusher owner Fatima said that in 12 hours we get 250 rupees while men get 300 rupees. Fatima goes to work in the morning and Fatima's daughter who is older than her two brothers makes food for everyone and younger brother also has to look after because she does not go to school. At that point, we saw that the work that Fatima was doing was more at risk of injury.

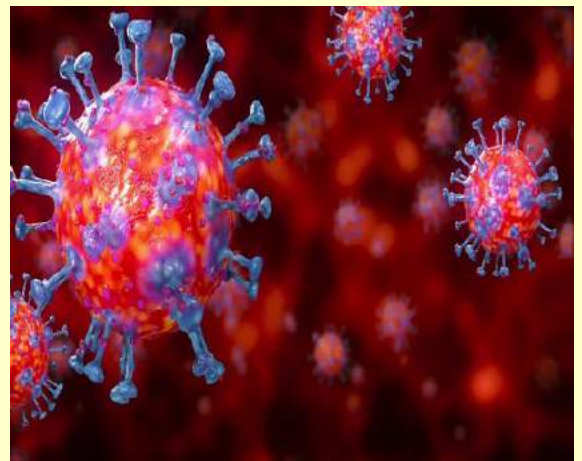


Aim works for Covid-19 outbreak

Corona virus disease 2019 (COVID-19) is a respiratory illness that can spread from person to person. The virus that causes COVID-19 is a novel corona virus that was first identified during an investigation into an outbreak in Wuhan, China. The corona virus COVID-19 pandemic is the defining global health crisis of our time and the greatest challenge we have faced since World War Two. Since its emergence in Asia late last year, the virus has spread to every continent except Antarctica. Cases are rising daily in Africa the Americas, and Europe.

Disease- *Corona Virus Disease (COVID-19)* **Virus-** *Severe Acute Respiratory Syndrome Corona Virus 2 (SARS-CoV-2)*

Government of India is taking all necessary steps to ensure that we are prepared well to face the challenge and threat posed by the growing pandemic of COVID-19 the Corona Virus. With active support of the people of India, we have been able to contain the spread of the Virus in our country. The most important factor in preventing the spread of the Virus locally is to empower the citizens with the right information and taking precautions as per the advisories being issued by Ministry of Health & Family Welfare. There has been announced 21 days lockdown in India from 25th March to April 14th. After seeing the critical situation of this pandemic our Honorable Prime Minister Mr. Narendra Modi has extended this lockdown till 3rd May after discussion with all the Chief Ministers of India. Though Indian government taking all the necessary steps to overcome the situation but India is the at second largest population wise country where people started migrating we didn't have that much of preparedness. We are facing one of the worst crisis of recent times, and this isn't some natural calamity restrict to a particular geography or a financial crisis, what we are seeing and experiencing is HUMAN CRISES, and the only way we can survive this by helping/supporting each other and also staying at home. The GOI has announced national lockdown from 25th of March, 2020 for 21 days to control Covid-19 by identifying and tracing people with symptoms and has asked to STAY HOME, COME WHAT MAY. Here we are all thinking what to do till 14th April and after that. While most of us really want to contribute and help in this hard time, for frontline workers, for the nation to get back running, for humanity to survive but sadly we are restricted and have limitations despite having the burning desire to help.



Poor, labours, landless and homeless have started facing problems of hunger many have died due to hunger. People don't have that much of knowledge regarding this pandemic disease. Lots of Individuals, local, national, International organizations also started working to mitigate this problem. Our team is working actively for the people with the people as a worrier in this strife. Aim trust works in Kheri as well as in Lucknow respectively

There have been taken active actions to protect our people in our work area from this world pandemic covid-19. We started taking proper training regarding the corona virus outbreak. We took necessary steps to close our learning centres in Lakhimpur and suggested our field staff to be active for providing online awareness and selected few staffs with proper protection on ground so that they could reach to the needy in this crisis. We took such actions in no time and our staffs started following the government actions regarding this pandemic and they started working from home. In this regards Aim Trust team choose to give online classes to the needy where it was possible so that the continuity of the study can't be broken. We also engaged our centre managers to engage the students for creating creative things like crafts from local resources, TLM, posters etc.



Figure : Corona Virus picturee made with Rosary pea by learning centre student, Kheri

Date 16-3-2020

Conducted a con call (Zoom) with the Internet Saathis recommended by phia as to make them aware and know the status of the Internet Saathis (women) and their families regarding covid-19

Date 17-3-2020

A conference had been conducted with 15 women and Nirali ji after making a Whatsapp group to know the status of the awareness level of the women (Internet Saathis), their families and villages regarding covid-19 and made them aware with right information of WHO and government sites.

Date 25-03-2020

A con call was conducted with the Aim team and discussed how our team can contribute to protect the community from Corona Virus after the lockdown announced by our PM. We made a plan to provide right information to the people as fake news were being spread. This con call aimed how to make people aware about government instructions and schemes. In this con call Mr. Sanjay Rai (Director Aim Trust), Mr. Ranjeet (PC), Mr. Amit (PC), Mr. Ranvijay (PC) and all field staff participated and started working effectively.

Date 25-28, March, 2020

Continuous follow up 225 Saathis through con call, individual calls, Zoom call and whatsapp. An awareness campaign has been conducted to protect the community from this pandemic such as women farmers, women's business and their families, migrated families.

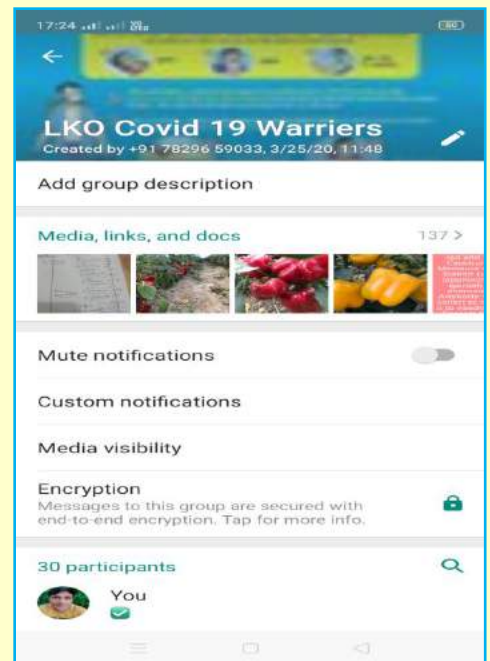
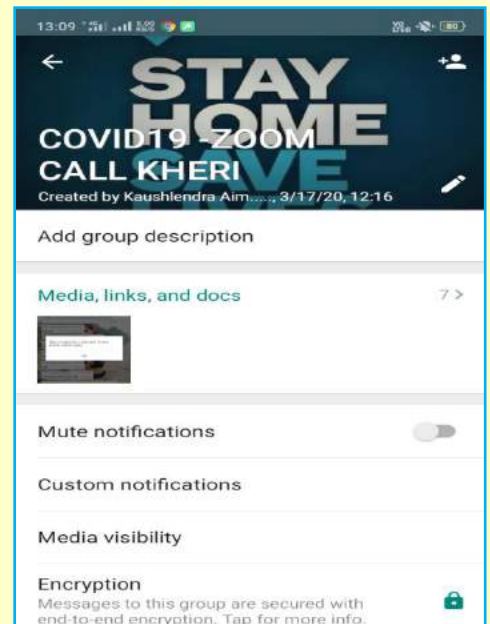
Date 29-3-2020

Joined a group made by some known volunteers name LKO Covid 19 Warriors for Lucknow district with aim to provide medicines, masks, food, ration, water, sanitizer to the needy. I had prepared a list of few volunteers and slums. I had also planned to get the name list of needy people of Dubagga slum, Lucknow with the help of the volunteers. The group was formed by Mr. Pradeep (Consultant in Unicef India). Shruti a social worker was handling Gomtinagar as a lead. I was working as a lead in Indira nagar, Dubagga and Madiyava. But I had to seek the information of needy of any area in Lucknow with aim that no one should sleep without having food

Mr. Mayank Singh is a volunteer and working as per my guideline too to provide the items to the needy of any area. Later on we joined few Individual volunteers for donating Food, Ration, masks, sanitizers, water and other eatable materials.

Date 18-14 April 2020

All SHG were contacted through con call to make them aware regarding the Covid 19 and Aarogya Setu App which was launched by GOI on 2nd April 2020. Women farmers of our project area and relating areas were informed about the state government schemes and Rations to be provided



Masks have been distributed to few children by our team



Figure: Mr. Kaushendra Distributed Masks to the children

Our Volunteers detail in Lucknow

District	Detailed Address	Contact person's name	Contact details	Quantity/Type of support needed
Lucknow	Sector C Basant kunj colony Dubagga	Ram Ji Verma	9648378860	Food/essential items
Lucknow	Near Jogarsh Park Dubagga colony	Twinkle Singh	8178441658	Food/essential items
Lucknow	Ram Rahim Nagar Slum Near Chinhath	Saurabh	9450720211/7232976267	Food/essential items
Lucknow	Haidar Ganj 3rd Ward num 11	Mayank Singh	8787230893	Food/essential items

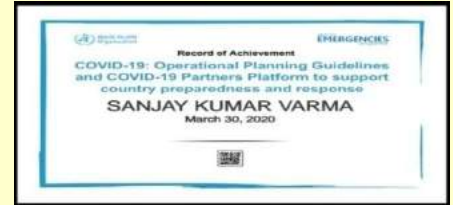
• **Beneficiaries-** Migrants, Slums, Middle class people, Labours, Rickshaw pullers, hospital staffs, Poor etc.

• **Types of materials provided** – Cooked food, Rations, Masks, Sanitizers, biscuits, water bottles, clothes, medicines etc.

• Volunteers training on Covid-19 – (Reference for TOT)

WHO- Training – Operational planning Guidelines an Covid 19 partners platform to support country preparedness and responses

In this many volunteers (including me) did the online training course and got the e-certificate by WHO.



Medavarsity in Partnership with NATHEALTH and FICCI – Certificate on Covid-19- Awareness and Management

In this many volunteers (including me) did the online training course and got the e-certificate by Medvarsity



• Area we reached till 13th April 2020.

Lucknow-

Dubagga slum, Sitapur road (Migrants), Faizabad road(Migrants), Rajaji Puram, Indira nagar, Madiyaava, Jankipuram, Aishbagh, Gomtinagar.

Kheri-

Lakhimpur block, Mitauli block, Behjam Block, Gola kumbhi

• Government Schemes and facilities awareness along with providing essentials to the needy which included-

- Precautions
- Awareness on Covid-19
- Lockdown and goals
- Important/Emergency contacts/helpline numbers of government officials
- Community Kitchen
- Schemes and benefits of State and central government etc



- NGOs and VO's (When Needed)

Names of Person/Organization/POC	Contact Number	District	Quantity/Type of support available
Jyoti kiran Khare	9839072981	Lucknow	Ration/Food/Mask/Sanitizer
Ram Kumar Verma	9415793896	Lucknow	Ration/Food/Mask/Sanitizer
Robbin Bas	9026410958	Lucknow	Ration/Food/Mask/Sanitizer
Anjali Tripathi	9415010754	Lucknow	Ration/Food/Mask/Sanitizer
Mamta Singh	9450642546	Lucknow	Ration/Food/Mask/Sanitizer
Shachi Singh	9451249058	Lucknow	Ration/Food/Mask/Sanitizer
Dr. Ankur Kedia	9415755051	Lucknow	Ration/Food/Mask/Sanitizer
Khalid Chaudhari	9455094764	Lucknow	Ration/Food/Mask/Sanitizer
Madhu Garg	8948098777	Lucknow	Ration/Food/Mask/Sanitizer
Sandeep Khare	9415011703	Lucknow	Ration/Food/Mask/Sanitizer
Naaes Hasan	9839562674	Lucknow	Ration/Food/Mask/Sanitizer
Arundhati Dhuru	9919664444	Lucknow	Ration/Food/Mask/Sanitizer
Ashma Izzat	7499953169	Lucknow	Ration/Food/Mask/Sanitizer



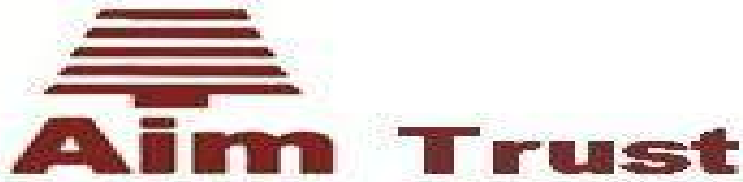


Executive Board Members

S.N	Name	Age	Gender	Occupation	Position in the Board
1	Mrs. Kamini Jha	56	Female	Independent writing	Chairperson
2	Mr. Jai Prakash	65	Male	Worked in LIC as staff and now working as consultant	Secretary
3	Mrs. Phoolmati Singh	50	Female	House Wife	Treasurer
4	Mr. Dhruv Kumar	50	Male	Consultant on agricultural work in flood affected area	Trustee
5	Mr. Sanjay K. Rai	47	Male	Consultancy work on programme designing and monitoring	Managing Trustee

Board members who are related to one another by blood or marriage

Name of the Board Member	Name of the other Board Member	Nature of Relationship
Mrs. Kamini Jha	No	No
Mr. Jai Prakash	No	No
Ms. Phoolmati Singh	No	No
Mr. Dhruv Kumar	No	No
Mr. Sanjay Kumar Rai	No	No



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