

About the Organization	AIM Trust is an NGO established in 1999, working towards the sustainable development of the society through child welfare, climate resilience, livelihood practices, skill enhancement, migrants' welfare, intervention regarding climate change, air and water quality, emergency relief, disaster risk reduction, promotion of Covid appropriate behavior etc. AIM believes in gender equality and diversity within the organization and the society at large. With its head office at Lucknow it has so far covered 5 districts, 850 villages and addressed the issue of 4000 women farmers.
Job Title	Community facilitator
Cell	Community Engagement
Location	Multiple Locations
Contract	1 year or Co-terminus with the Project whichever is the earliest.
Reports To	District Program Lead
Scope of Position	The Community Mobilizer will be responsible for field implementation of the project in coordination with the District Program Lead in the respective cluster. She/ He will be leading the ground level actions of AIM Trust's Power of Voices Partnership – Fair4All programme.
Key Responsibilities	<ul style="list-style-type: none"> • Mobilizing and organizing training sessions, meetings, community events with the community and influencers as per the program at village to district level • Identify and nurture community volunteers, facilitate youth leadership to support the program as and when required • Training and capacity building of community groups and update the field activities on a day-to-day basis • Work closely with community for knowledge generation, evidence generation • Build an alliance of supporters and engage with middle class • Initiate preliminary interaction / dialogue/ community based visibility with the community and other concerned. • Participate in the process of reporting & documentation and provide back up support to the team • Implement weekly and monthly action plan in coordination with District Coordinator focusing on the program requirements • Coordinate with district coordinator and cluster resource person to connect community level issues with district and state administration • Maintain all the program register/documents/ information properly and submit to the District Coordinator • Will also do any other official work as directed by the District Officer / Coordinator • Based on the field requirement your role and responsibility may be changed

Skill and Competence	<ul style="list-style-type: none"> • 12th and substantial working experience of at least 2-3 years in development sector • sound understanding of community and the community processes, local dynamics • ability to work with different stakeholders (panchayats, local bodies, local leaders, local departments, municipalities, youths • ability to build rapport with community • ability to identify & nurturing local leadership • ability to gather community-led data/evidence/authentic ground knowledge/primary research for advocacy • strong perspective on gender and social exclusion issues • Proven track record of doing similar jobs (community mobilization) • Excellent inter-personal skills and ability to work in a team. • Ability in writing and speaking skills in English and Hindi. • Should be a self-starter, have good negotiation skills. • Physical fitness for travel and a willingness for sustained fieldwork. • Focused work experience on gender/ women’s rights and social inclusion/ diversity in relevant sector would be desirable
Relocation	<p>During the course of employment, the post holder may be required to move base on a temporary or permanent basis to any workplace controlled by AIM Trust.</p>
Travel	<p>Willingness to travel and undertake sustained fieldwork as per requirement of the particular position</p>
Email your CV to	<p>aimtrustngo@gmail.com</p>