

About the Organization	AIM Trust is an NGO established in 1999, working towards the sustainable development of the society through child welfare, climate resilience, livelihood practices, skill enhancement, migrants' welfare, intervention regarding climate change, air and water quality, emergency relief, disaster risk reduction, promotion of Covid appropriate behavior etc. AIM believes in gender equality and diversity within the organization and the society at large. With its head office at Lucknow it has so far covered 5 districts, 850 villages and addressed the issue of 4000 women farmers.
Job Title	District Program Lead
Location	Multiple Locations
Contract	Term of One Years or coterminous with the project whichever is earlier.
Reports To	Project Lead/co project Lead.
Scope of Position	The District Program Lead will be responsible for implementation of the programs in coordination with the Cluster Programme Officer in the respective cluster. She/ He will be responsible smooth execution of workflows/projects at district level.
Key Responsibilities	<ul style="list-style-type: none"> • Planning of the activities to be implemented in the community and executing the community engagement work • Mobilizing the community influencers and stakeholder for different meetings at district level for awareness generation and effective implementation of the program • Preparation of reports and documentation as per requirement • Ensure all program related field activities follow program time line and assist cluster coordinator to prepare periodical weekly, monthly reports. • work closely with district level CSOs, networks and alliances to take forward the Responsible value chain work • liaison with range of stakeholders (private sector; CSOs; human rights groups; local leaders) at the district level • taking lead in district liaison and advocacy with administration on community led demands • Capacity building of community mobilizers • Oversee and provide necessary support to the community mobilizers in the district for effective delivery of the program • review and monitoring of the community and district level work and reporting its progress • Compilation and maintaining district level data from the field • Project implementation, coordination and take necessary guidance and field assessments • Based on the field requirement your role and responsibility may be changed

<p>Skill and Competence</p>	<ul style="list-style-type: none"> • Graduate/Post graduate in Social Work/ Science or equivalent and substantial working experience of at least 4-5 years in development sector • understanding on key thematic areas in alignment with AIM’s strategic areas of work. • understanding of agriculture and small holder farmer’s issues will be plus • liaison skills with government and multi stakeholders at district level • ability to work with alliances and networks and district level • strong interpersonal and networking skills • ability to do advocacy with administration and other relevant stakeholders • ability to articulate issues and put forth to various stakeholders • ability to connect ground level issues with macro situation • sound writing and reporting skills • sound understanding on community engagement and community processes • strong perspective on gender and social exclusion issues • ability to handle multiple tasks and conflicting situation • positive outlook and interest to take up challenges • Focused work experience on gender/ women’s rights and social inclusion/ diversity in relevant sector would be desirable
<p>Relocation</p>	<p>During the course of employment, the post holder may be required to move base on a temporary or permanent basis to any workplace controlled by AIM</p>
<p>Travel</p>	<p>Willingness to travel and undertake sustained fieldwork as per requirement of the particular position</p>
<p>Email your CV to</p>	<p>aimtrustngo@gmail.com</p>